



## **Schedule of Benefit Deductions UW Hospitals and Clinics**

### **Wisconsin Retirement System (WRS) Deductions**

- Deducted bi-weekly, following start date
  - This deduction is mandatory, and the percentage is determined annually by the Department of Employee Trust Funds

### **Health, Dental, and Vision Insurance**

- Deducted semi-monthly, following the effective date of coverage

### **Life Insurance (State Group Life, Supplemental Life, UW Employees, Inc.)**

- Deducted semi-monthly, following the effective date of coverage.

### **Accidental Death and Dismemberment (AD&D)**

- Deducted semi-monthly, following the effective date of coverage.

### **Income Continue Insurance (ICI)**

- Deducted semi-monthly, following the effective date of coverage

### **Health Savings Account (HSA) & Flexible Spending Account (FSA)**

- Contributions are deducted semi-monthly, following the effective date of enrollment

### **Supplemental Retirement Plans (WDC 457 and TSA 403(b))**

- Deducted bi-weekly, following the effective date of enrollment