

UWMF Physician Benefits Post-Retirement

UWMF Benefits Post-Retirement

- **Supplemental Dental Insurance (Delta Dental)**
 - Coverage ends on the last day of the month in which you retire
 - May elect COBRA continuation of coverage for up to 18 months, you are responsible for paying entire premium
- **Health Care Flexible Spending (Discovery Benefits)**
 - Coverage ends on your retirement date
 - Remaining balance must be exhausted or the balance is forfeited
 - Claims must be submitted for reimbursement within 90 days of retirement date

UWMF Benefits Post-Retirement

- **Long Term Disability – Hartford 66-2/3%**
 - Coverage ends on your date of retirement
- **Long Term Disability Wrap Policies – Mass Mutual**
 - Private coverage, so policy is portable upon retirement
 - Mass Mutual sends bill to your home address; if you wish to continue coverage, you are responsible for the full premium

UWMF Benefits Post-Retirement

- **Life Insurances**

- Coverage ends on your date of retirement

- **LifeLock Identify Theft Protection**

- Coverage ends at the end of the month in which you separate

UWMF Benefits Post-Retirement




- **UWMF Physicians Retirement Plan (Source 01)**
 - For long-term physicians, most of the monies are located in this Source
 - May leave balance in this source until age 70 ½ provided you have a balance of \$1,000 at retirement
 - Roll your account balance into another qualified plan or IRA
 - Disburse funds to yourself; penalties may apply if you are under age 62
 - Work directly with Fidelity to accomplish any rollovers or distributions

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- **UWMF Physicians Retirement Plan (Source 03)**
 - Any physician hired prior to January 1, 2014, potentially has monies in both the UWMF MPP (Source 01) and UWMF PRP (Source 03)
 - May leave balance in this source until age 70 ½ provided you have a balance of \$1,000 at retirement
 - Roll your account balance into another qualified plan or IRA
 - Disburse funds to yourself; penalties may apply if you are under age 55
 - Work directly with Fidelity to accomplish any rollovers or distributions

Retirement Planning Resources

- U-Connect
 - Depts/Programs > Human Resources > HR Calendar
 - Fidelity
 - Contact them at 800.343.0860
 - Offers Retirement Planner assistance to all UW Health employees
 - Schedule a free 1:1 appointment 800.642.7131 or register online: www.fidelity.com/atwork/reservations

HUMAN RESOURCES	August	
HR ADMINISTRATION	Calendar small August 14: On-site appointments with Fidelity representatives available to UWMF employees. More information and sign up here.	
HR HEADLINES	 August 15: On-site appointments with Fidelity representatives available to UWMF employees. More information and sign up here.	 August 15: Annual Performance Reviews due. More information
HR CALENDAR	 August 15: On-site, individual appointments available with Wisconsin Deferred Compensation. More information and sign up information here.	
HR VIDEO SERIES		

Additional Resources

- U-Connect
 - Depts & Programs > Human Resources > Benefits > Life Events (Physicians) > [Retirement](#)
 - Benefit Information
 - Retirement Checklist
 - Depts & Programs > Human Resources > Benefits > [Personal Financial Well-Being](#)

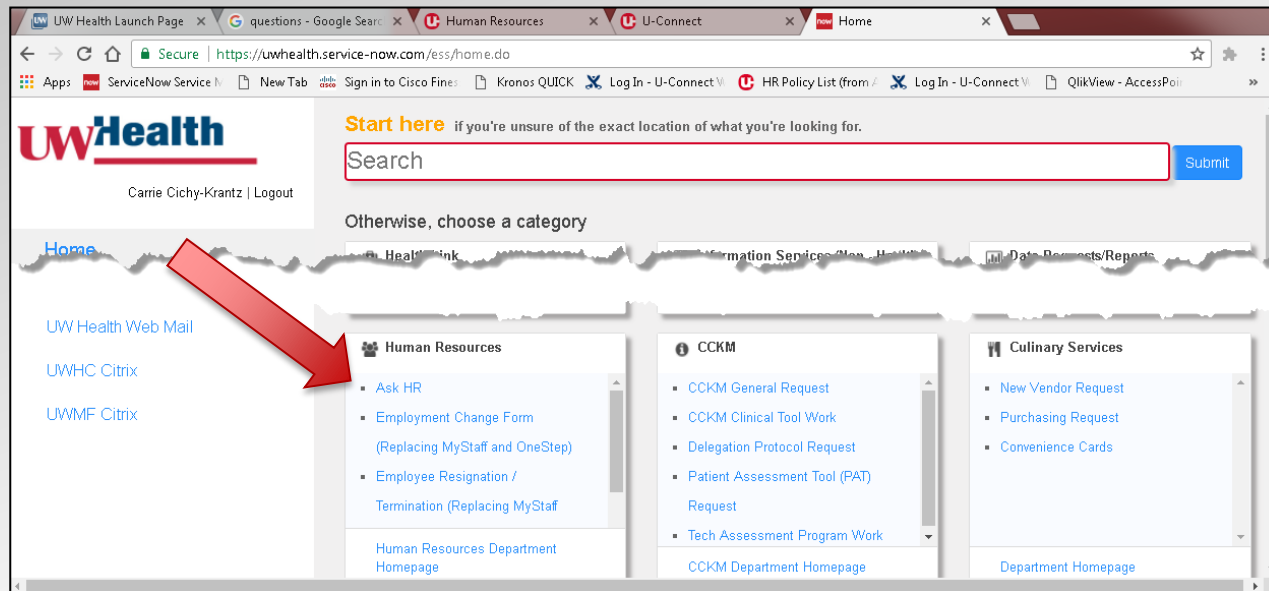


PAY & BENEFITS > BENEFITS >

Personal Financial Well-Being

HR Service Center Contact Information

- Submit Questions/Forms – ServiceNow



- Phone: 608-263-6500
- Fax: 608-263-5778