

UW Health Benefits

UW Medical Foundation

Before You Leave Today

- Benefits Presentation
- Fidelity
 - Presentation + Account Setup
 - If you have a Fidelity account, same username/password
- Enrollments
 - Payroll Tax and Direct Deposit through Oracle Cloud
 - Benefit Enrollment through Oracle Cloud
 - Retirement Fidelity Beneficiary Online (Fidelity site)
- Have Questions
 - Please remain seated at tables for general questions
 - Contact the HR Service Center
 - Staffed 7am-6pm
 - 608-263-6500 or Oracle Cloud > Help Desk > HR Service Request

Making Changes

- Have 30 calendar days from your qualifying event date, including new hire date, to make benefit elections.

2020 Calendar

February

Su	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Start Date
2/3/2020

March

Su	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Elections need
to be made by
3/3/2020

Future Opportunities for Changes

- Open Enrollment 2021
 - Changes effective January 1
- Qualifying Event
 - Completed required applications within 30 days of a Qualifying Event or Life Change Event.
 - Examples:
 - Marriage / Divorce / End of a Domestic Partnership
 - Birth / Adoption of a child
 - Loss / Gain of Coverage from another health or dental plan
 - Spouse or dependent child death
 - FTE Change (newly eligible)
- Dependent Eligibility Verification needed: Based on the relationship of the dependent you are adding to your coverage, documentation may be required to support the relationship. HR Service Center will follow-up with you directly.
- More Info?
 - Visit U-Connect > Life Change Events
 - Contact HR Service Center

Eligibility Tiers

Full Time (*.75 FTE or greater; 30 hours/week or more; APPs .5 FTE or greater*)

- All benefits
- Paid time off is prorated based on hours paid; Holiday time is based on FTE

Part Time (*.5 FTE < .75 FTE; 20-29 hours/week*)

- All benefits except long-term disability, Group Life/AD&D insurance and Dependent Life Insurance
- Paid time off is prorated based on hours paid; Holiday time is based on FTE

Limited Hour (*.2 FTE < .50 FTE; 8-19 hours/week*)

- Profit sharing plan (1,000 hours paid in year), dependent care flexible spending account (those with FTE of 15 hours/week or more), length of service recognition program, non-physician referral program, corporate discounts, and employee assistance program
- Eligible for prorated paid time off based on hours paid; Holiday time is based on FTE

Per Diem / On Call / Temporary

- 401(k) plan, corporate discounts, wellness program, and employee assistance program

Eligible Dependents

- Pay attention to each benefit and who you intend to cover
- When updating Oracle, you must load your dependents first before making your enrollment
- Domestic Partners recognized by UW Health
 - Must complete Domestic Partner Affidavit and provide documentation (must support 6-month requirement)
 - If covering DP and/or their children, may be tax implication
 - If covering in dental/health – complete Declaration of Tax Status Form
 - Leave purposes (any changes to WFMLA may be updated based on future communications and decisions from the State of WI)
 - Can only add to benefits at Open Enrollment or initial eligibility for benefit (ex. New Hire)



Retirement Savings



UWMF Retirement Plan

- UWMF 401(k)
 - Eligible 1st of month following one full month of employment
 - Contribute up to IRS maximum (\$19,500/\$26,000 *age 50+*)
 - Pre-tax and/or post-tax (Roth) contribution options available
 - Accepts rollovers from other plans
 - Auto-enrolled at 6%; Auto increase of 1% annually
 - Immediate vesting
- Profit Sharing Contributions
 - Eligible 1st of month following 1 year of employment and completion of 1,000 hours of service during that year
 - Guaranteed annual contribution of 8% of gross compensation, discretionary contribution of 0-2%
 - Contribution made in March each year
 - 100% vested after 3 years of service with 1,000 hours in a calendar year



UWMF Retirement Plan

- Free Access to meet one-on-one with Fidelity Retirement Planners
 - Sign up on U-Connect > Depts/Programs > Human Resources > HR Calendar
 - Sign up through Fidelity
 - Call 800.343.0860
 - Online:
www.fidelity.com/atwork/retirements
- Complete beneficiary online through Fidelity

On-site and Phone-based Retirement Planning for UW Health Employees



Meet your dedicated and local Retirement Planners – Bob Intoccia and Sasha Owens

Retirement Planners are skilled at helping you through a consultative, needs-based approach.

Your UW Health Retirement Planners:

- Help with your overall financial well-being, including savings habits, asset allocation, income planning, and complex planning discussions, as well as with decisions at retirement or a job change.
- Offer a comprehensive approach to retirement planning that's fully integrated with online tools.
- Are backed by industry-leading research and analysis, with the skills to help address your needs and to plan holistically across your financial resources.
- Are available for in-person, one-on-one consultations at UW Health locations.
- Can also be reached by phone for added flexibility and convenience.

Schedule a Complimentary One-on-One Appointment

Please consider bringing relevant account statements and any paperwork to help address your questions and needs during your consultation. Spouses or partners are also invited to attend, and registration is required.

Bob Intoccia
Director, Retirement Planner
bob.intoccia@fmr.com

Sasha Owens
Retirement Planner
sasha.owens@fmr.com

You can also visit getguidance.fidelity.com or call 800-642-7131, Monday through Friday from 7 a.m. to 11 p.m. Central time.

Other Ways to Connect With Fidelity

- Call: 800-343-0860 Monday through Friday from 7 a.m. to 11 p.m. Central time to talk with a [Retirement Benefits Representative](#)
- Call: 800-248-4213 Monday through Friday from 7 a.m. to 11 p.m. Central time to consult with a [Retirement Planner](#)
- Click: www.netbenefits.com/uwmfprp
- Visit: A local [Investor Center](#) by visiting www.fidelity.com/branchlocator
- Download: Fidelity NetBenefits® mobile app from the App Store®, or Google Play™ store
- Watch: A [webcast](#) by visiting www.fidelity.com/webcasts
- Try: Fidelity's [Planning & Guidance Center](#) by visiting www.fidelity.com/planningcenter



Investing involves risk, including risk of loss.

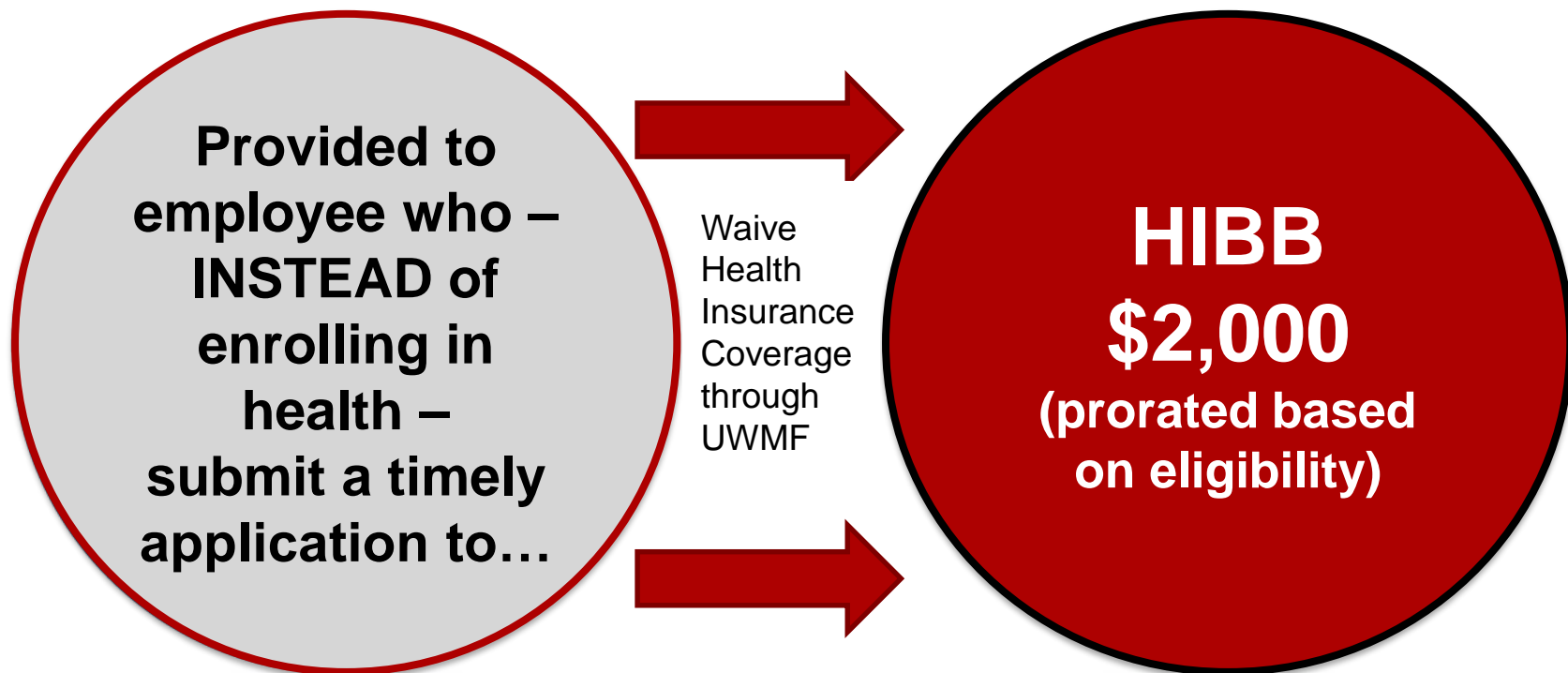
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Health Insurance



Decision Point: HIBB Incentive or Enroll in Health Coverage



Considered taxable income

- Paid on 2nd paycheck in February following plan year
- Must be actively employed at time of payout
- Must provide proof of other coverage by end of Open Enrollment for upcoming plan year (10/25/19 for 2020)

Step 2: 2020 Plans and Rates

.5 FTE

- Effective 1st of month following 1 full month of employment (.5 FTE)
- Coverage for dependent children up to age 26
 - Regardless of marital or student status
- Administered through Quartz

Coverage Type	Traditional HMO		High Deductible Health Plan (HDHP)	
	Monthly Premium	Per Pay Period Premium*	Monthly Premium	Per Pay Period Premium*
Employee Only	\$110	\$55	\$32	\$16
Employee + One	\$174	\$87	\$54	\$27
Family	\$216	\$108	\$78	\$39

Step 3: Traditional HMO vs. HDHP HMO

	Traditional HMO	HDHP HMO
Preventive Services	100% coverage	
Annual Preventative Eye Exam	No co-pay	Subject to deductible and coinsurance
Annual Medical Deductible	\$250 Individual \$500 Family	\$2,500 Individual \$5,000 Family <small>*For family coverage, full family deductible must be met</small>
Primary Office Visit Co-Pay	\$15 per visit <small>(\$0 copay for children to age 26)</small>	Subject to deductible and coinsurance
Speciality Office Visit Co-Pay	\$25 per visit <small>(\$0 copay for children to age 26)</small>	Subject to deductible and coinsurance
Urgent Care Visit Co-Pay	\$50 per visit <small>(\$0 copay for children to age 26)</small>	Subject to deductible and coinsurance
Emergency Room Co-Pay (waived if admitted)	\$100 per visit	Subject to deductible and coinsurance
Annual Medical Coinsurance	10% after deductible (up to OOP)	0% after deductible (up to OOP)
Diagnostic Services	After deductible, 10% coinsurance up to OOP	Subject to deductible and coinsurance
Annual Medical Out-of-Pocket Limit	\$1,250 Individual \$2,500 Family	\$2,500 Individual \$5,000 Family

Traditional vs. HDHP Prescription

Prescription Level	Traditional HMO		HDHP HMO	
	Employee Cost	Out-of-Pocket Limits (OOPL) In Network	Employee Cost – Pays 100% of cost until Deductible met	Out-of-Pocket Limits (OOPL) In Network
Administrator	Quartz			
Rx Outcomes	\$5	\$2,350 Individual \$4,700 Family	Subject to Deductible and Coinsurance	\$2,500 individual \$5,000 family (combined medical and Rx)
Tier 1	\$10			
Tier 2	\$50			
Tier 3	\$100			
Speciality Rx	\$200			

<https://quartzbenefits.com/health-insurance-practitioners-wisconsin/unity-formulary-list>

Ideal Candidates for HDHP Enrollment



- Savvy about healthcare
- Interested & engaged in healthcare decisions
- Want more control over healthcare dollars
- Understand their financial exposure and are able to plan for it

Who is Eligible for the HDHP/HSA?

You are eligible to apply for the High Deductible Health Plan with HSA if you:

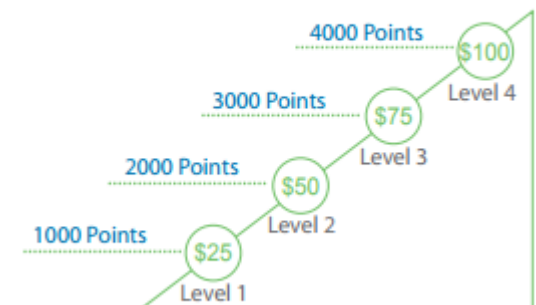
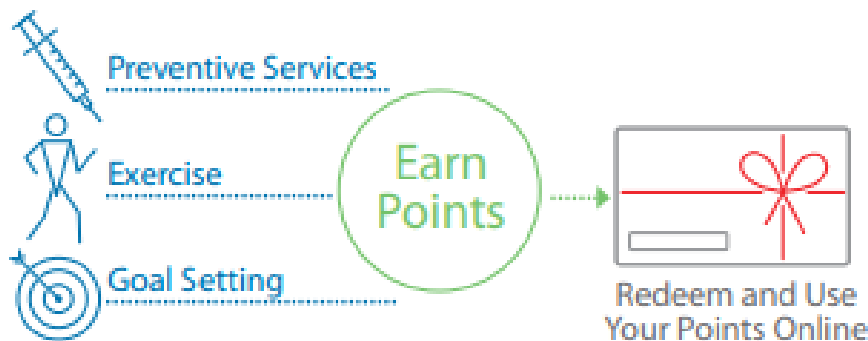
- Are not claimed as a dependent on another's taxes; *and*
- Do not have other health coverage (subscriber)*

*This includes

- Medicare (including Part A)
- A spouse's or partner's non-HDHP health insurance
- A spouse's or parent's Health FSA
- Tricare (& possibly recent use of VA benefits)

Quartz Well

- Must be enrolled in Quartz plan through UWMF to be eligible to participate
- Personalized digital wellness program that supports health and wellness goals



Pre-Tax Savings Opportunities



Pre-Tax Savings Opportunities

Enrolled in non-HDHP plan through UWMF or Other

- Flexible Spending Account (FSA) – Healthcare

All

- Flexible Spending Account (FSA) – Dependent Daycare

Enrolled in HDHP through UWMF:

- Health Savings Account (HSA)
- Combination Flexible Spending Account (CFSA)

Flexible Spending Account (FSA)

What is an FSA?



An FSA allows you to send money from your paychecks into an account that you then use to pay for certain health or dependent care expenses throughout your plan year – *without* that money counting as taxable income.

For example (assuming a 25% tax bracket):

Without Pretax Account

\$100 earned
- \$25 tax withheld
\$75 to spend on anything

With Pretax Account

\$100 earned and sent to DB
- \$0 (not taxable)
\$100 to spend on qualifying items

Flexible Spending Account (FSA) - Healthcare

.5 FTE

- Effective 1st of month following one full month of employment (.5 FTE)
- Paired with a non-HDHP plan
 - Can enroll even if not enrolled in Health coverage through UWMF
- No changes to amount during year, unless Qualifying Event
- Debit Card (Discovery Benefits)
 - Entire election amount loaded onto card
- Must reenroll in benefit each year

Year	Annual Max	Rollover (into next plan year if not spent)	Expenses Must be Incurred By
2020	\$2,700	\$500	12/31/2020

FSA - Eligible Expenses

Healthcare/Medical Account - \$2,700 max

- Rx Co-pays .5 FTE
- Deductibles & Co-Insurance
- Dental costs & Orthodontics
- Glasses / Contacts / Lasik
- Mileage to/from appointments
- OTC Medical Items
 - Band-Aids, Contact lens solution, Pregnancy tests, Thermometers
- OTC Medication – if Rx provided
 - Cough syrup, Diaper rash ointment, Fever reducers, Pain relievers, etc.

*Not an exhaustive list; See www.discoverybenefits.com for more

Dependent Daycare Account – \$5,000 max per household

- Daycare .375 FTE
- Nanny / *Au pair* / Sitter
- Before & After- school programs
- Certain summer day camps

Must be for care provided to child under age 13 (or qualified dependent mentally/physically incapable of self care) during employee's work hours.

Summer day camps must be primarily providers of childcare (vs. educational or athletic training).

*Not an exhaustive list; See www.discoverybenefits.com for more

Funds must be used by December 31, of plan year, there is no carryover into following plan year

Health Savings Account Contributions – Required if enrolling in HDHP .5 FTE

- If enrolled in HDHP through UWFMF required to open HSA account
 - You do not have to make employee contributions
 - Can change contribution amount mid-year
- Pre-tax contributions deducted from check
- Access through Discovery Benefits card
- Funds rollover from year-to-year
 - Can save for future medical expenses into retirement
- Eligible Expenses
 - See www.discoverybenefits.com for more!

Medical Expenses

- Chiropractic adjustments
- Deductible and copayments
- Doctor office visits
- Diagnostic labs; X-rays
- Hearing aids and batteries

Dental Expenses

- Braces and orthodontia
- Cleanings
- Crowns
- Fillings
- Dentures
- Copayments and deductibles

Vision Expenses

- Eye exams
- Prescription eyeglasses
- Prescription contact lenses
- Contact lens solution
- Laser eye surgery / LASIK
- Copayments and deductibles

2020 HSA Contributions

- *Will my employer contribute to my HSA with Discovery Benefits?*
 - Yes*
- *Must I contribute money into my HSA with Discovery Benefits?*
 - No. But you must open the bank account.
- *Is there a maximum contribution limit?*
 - Yes
- Employer Contributions are pro-rated if enrolling mid-year
- Must have available HSA funds to use them

Contributions - 2020	Single	Family
UWMF Contributions	\$750	\$1,500
Annual Maximum Contribution (employee + employer)	\$3,550	\$7,100
HSA Catch-up Contributions (Age 55 and older)	Additional \$1,000 per year	

Combination Health Care Flexible Spending Account

.5 FTE

- Effective 1st of month following one full month of employment (.5 FTE)
- Paired with a HDHP plan
 - Can enroll even if not enrolled in Health coverage through UWMF
- May only use for non-medical expenses (ex. vision and dental) until IRS statutory deductible of \$1,400 single/\$2,800 family is met
- Once deductible met can use for all eligible IRS expenses
- Debit Card (Discovery Benefits)
 - Entire election amount loaded onto card
- Must reenroll in benefit each year
- Eligible expenses See www.discoverybenefits.com

Year	Annual Max	Rollover (into next plan year if not spent)	Expenses Must be Incurred By
2020	\$2,700	\$500	12/31/2020

Dental Plan



Delta Dental

.5 FTE

- Effective 1st of month following one full month of employment
- Coverage for dependent children up to age 26
- Comprehensive Dental Plan through Delta Dental
 - Delta Dental PPO or Premier network
- Preventive Care 100%
- Individual Annual Maximum in Services \$1,200
- Deductible Individual \$50; Family \$100
- Basic & Major Services
 - 100% Emergency Treatment, fillings
 - 80% Crowns, bridges, dentures, implants
- Orthodontic Services
 - \$2,000 lifetime max for each family member (including employee, spouse/DP, dependent children)

Coverage	Monthly	Pay Period
Single	\$23.22	\$11.61
Family	\$66.00	\$33.00

Disability Benefit



Short-Term Disability

.5 FTE

- Effective 1st of month following one full month of employment
- Coverage at 60% of current rate of pay
- Begins on 8th day of disability
- Continue for up to 12 weeks
- Premiums are paid by UWMF

Long-Term Disability

.75 FTE
.5 APP

- Effective 1st of month following one full month of employment
- Coverage at 60% of W-2 wages
 - APP/Directors 66 2/3%
- Begins after 90 days of disability
- Premiums are paid by UWWMF
- **Decision Point:** Tax implication – complete online to indicate election
 - POST TAX: Pay tax on premium; Benefits received are considered non-taxable income, OR
 - PRE TAX: Pay no tax on premium; Benefits received are considered taxable income

Life Insurance



Group Life Insurance and AD&D

.75 FTE

.5 APP

- Effective 1st of month following one full month of employment
- Coverage on Employee only
- Benefit equal to 1 ½ times prior year W-2 wages
- Includes AD&D for same amount
- UWWMF pays premium – no cost to employee

Supplemental Life Insurance

.5 FTE

- Effective 1st of month following one full month of employment
- Not offered at Open Enrollment; If waived when first eligible, must go through evidence of insurability (medical underwriting) to enroll
- Employee pays premium

Coverage	Guarantee Issue	Coverage Max	Cost
Employee	up to \$250,000	\$750,000	Based on employee age and coverage amount
Spouse / DP	Up to \$30,000	\$250,000 Cannot exceed 50% of employee coverage amount	Based on employee age and coverage amount
Child(ren)	\$10,000 per child	n/a	\$0.25 per paycheck (regardless of number of children)

Dependent Life Insurance

.75 FTE
.5 APP

- Effective 1st of month following one full month of employment
- Blanket policy; Cost is regardless of number of covered individuals
- Employee is automatic beneficiary
- Offered at Open Enrollment
- Employee pays premium

Spouse/DP	Each Child	Monthly Cost
\$10,000	\$5,000	\$0.93

Beneficiary Designations

- Benefits with Beneficiary Designations
 - Group Life, Supplemental Life
 - Name primary beneficiary(ies)
- Online Beneficiary
 - Life Insurance through Oracle
 - Be sure to add in all potential beneficiaries before you start your reenrollments (on Dependent page)
 - Retirement (Fidelity website)
- If Married
 - WI is Marital Property state, spouse is expected to be primary beneficiary
 - If naming someone other than primary beneficiary, spouse must complete spousal consent (and have it notarized)
- If Not Married
 - No restrictions on who can be named as beneficiary(ies)

Additional Benefit Information

LifeLock – Identify Theft Protection

.375 FTE

- Effective 1st of month following one full month of employment
- Elite and Ultimate Plus coverage options
- Includes the Million Dollar Protection™ Package, which includes reimbursement for stolen funds and coverage for personal expenses each with limits up to \$1 Million, and Service Guarantee to provide for lawyers and experts if needed

2019 MONTHLY PAYROLL DEDUCTIONS	LifeLock Benefit Elite	LifeLock Ultimate Plus
Employee Only (18 and over)	\$7.49	\$22.49
Employee + Family	\$14.99	\$44.98

FEATURES	LifeLock Benefit Elite	LifeLock Ultimate Plus
LifeLock Identity Alert™ System*	✓	✓
Lost Wallet Protection	✓	✓
USPS Address Change Verification	✓	✓
Dark Web Monitoring	✓	✓
LifeLock Privacy Monitor™	✓	✓
Reduced Pre-Approved Credit Card Offers	✓	✓
Fictitious Identity Monitoring	✓	✓
Court Records Scanning	✓	✓
Data Breach Notifications	✓	✓
Credit, Checking & Savings Account Activity Alerts*	✓	✓
Investment Account Activity Alerts*	✓	✓
24/7 Live Member Support	✓	✓
U.S.-Based Identity Restoration Specialists	✓	✓
Stolen Funds Reimbursement*	up to \$1 Million	up to \$1 Million
Coverage for Lawyers and Experts*	up to \$1 Million	up to \$1 Million
Personal Expense Compensation*	up to \$1 Million	up to \$1 Million
Checking and Savings Account Application Alerts*		✓
Bank Account Takeover Alerts*		✓
Three-Bureau Credit Monitoring†		✓
Three-Bureau Annual Credit Reports and Credit Scores‡ <small>The credit scores provided are VantageScore 3.0 credit scores based on data from Equifax, Experian and TransUnion respectively. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.</small>		✓
One-Bureau Monthly Credit Score Tracking‡ <small>The credit score provided is a VantageScore 3.0 credit score based on Equifax data. Third parties use many different types of credit scores and are likely to use a different type of credit score to assess your creditworthiness.</small>		✓
File-Sharing Network Searches		✓
Sex Offender Registry Reports		✓
Priority 24/7 Live Member Support		✓

Oracle Cloud Navigation

- Enter your Contacts first
 - They need to be on record to select for enrollment and beneficiary purposes
- Once you start your actual benefit enrollments, the window to make changes is available for 48 hours
 - If you start and don't finish within 48 hours, your benefit elections will default
 - If you need to make changes once the event closes, and before the 30 day deadline, contact the HR Service Center for assistance

Paid Time Off (PTO)

.5 FTE

- Effective: Date of Hire
- Combination of vacation, personal and sick time
- Accrual amount based on years of service and hours paid (up to 40 hours)
- New employees eligible to use PTO hours as the time is earned
- Allows for PTO carryover
- PTO Buyout and Donation available

Paid Time Off

UWMF Years of Service	Employee Accrual (based on Staff 1.0 FTE)		Carryover Maximum (Based on Staff 1.0 FTE)
0-4 years	136 hours (17 days) / year	5.23 hours / pay period	271.98 hours
5-9 years	176 hours (22days) / year	6.77 hours / pay period	352.04 hours
10-19 years	216 hours (27days) / year	8.31 hours / pay period	432.12 hours
20+ years	256 hours (32 days) / year	9.85 hours / pay period	512.20 hours

- APP/Manager/Directors see your Benefit Summary for accrual levels

Holiday

.5 FTE

- UW Health recognizes 8 holidays
 - January 1: New Year's Day
 - 3rd Monday in January: Martin Luther King, Jr. Day (MLK)
 - Last Monday in May: Memorial Day
 - July 4: Independence Day
 - 1st Monday in September: Labor Day
 - 4th Thursday in November: Thanksgiving Day
 - December 24: Christmas Eve
 - December 25: Christmas Day
- Effective: Date of Hire
- Must be employed on the holiday
- Holidays falling on weekend will be banked to PTO Bank
- Hourly – if required to work a holiday, paid 1 ½ times for hours worked; Holiday hours are banked to PTO bank
- Salaried – if required to work a holiday, banked holiday hours equal 1½ times available holiday hours, based on FTE

Paid Maternity/Paternity

- Eligible employees may receive up to one week paid time for the birth or adoption of child
 - Must have at least 1 year of service to be eligible

Tuition Reimbursement

.5 FTE

- Administered in-hours through Employee Self-Service (ESS) in Oracle Cloud
- Eligible programs include those that correlate to a role available at UW Health
- Must have completed 12 months of continuous employment prior to start of course

Education Program	Eligibility Criteria	Annual (Calendar Year) Benefit Amount
Technical Diploma Associate's Degree Bachelor's Degree	Includes all courses taken as part of an approved degree program, as well as prior learning assessment and tests used to document knowledge for the purpose of granting credit towards an approved degree (e.g. CLEP, ACE, DANTES)	Full-time: \$2000 Part-time: \$1000
Master's Degree Doctorate Degree	Includes all graduate level coursework taken as part of an approved graduate degree	Full-time: \$2000 Part-time: \$1000
Certificate Program	Courses taken as part of a Certificate program must have a measureable completion requirement beyond attendance and participation (e.g. grades)	Full-time: \$2000 Part-time: \$1000
Nursing Program	Includes all Technical Diploma, Associate, Bachelor, Master and Doctorate degrees for defined nursing fields of study.	Full-time: \$4000 Part-time: \$2000

Employee Assistance Program

- Employee Assistance and Work-Life Program
 - 24/7 Phone Access; In-Person by Request
 - Services offered by LifeMatters
- 1-800-362-3902, ext. 1310
- Family, parenting or job concerns
 - Alcohol or drug abuse questions or problems
 - Emotional or stress-related issues
 - Child care referrals
 - Assistance with financial planning

Other Benefit Programs

- U-Connect;
 - Hi-5 (Recognize a co-worker!)
 - Corporate Discounts
 - Care.com
 - Employee Referral Program
 - List of eligible positions posted on Uconnect
 - Cashless Convenience
 - Contact HR Service Center to enroll
 - Wellness Programs
 - And more!

Communications on Benefit Changes

- Wednesday – Weekly In-Brief email
 - Important to Read!
 - Information is organized by Action Required, Vital to Know, For Your Information
 - All benefit information, including Open Enrollment details, communicated weekly
 - Includes organizational changes, messages from leadership, policy updates and more
- U-Connect
 - Source for all information including benefits, organization news and more

Payroll Reminders

- Access paycheck through Oracle Cloud
- Direct Deposit or Payroll Card required
 - Update tax and direct deposit online through Oracle Cloud > Me > Pay
 - Must be updated by last day of pay period
 - If no direct deposit setup by last day of pay period, payroll card will be issued and mailed to address on file
 - Employee will need to activate card to have access to funds
- Payroll Calendar
 - Available on U-Connect

2020 Payroll Schedule

UW HEALTH

2020 BI-WEEKLY PAYROLL CALENDAR

"A" Payperiod - Payperiod that includes the 1st of the month.

"B" Payperiod - Payperiod following the "A" payperiod.

"C" Payperiod - Payperiod following the "B" payperiod if it doesn't include the 1st of the month.

	PAYPERIOD		CHECKS PROCESSED	HOLIDAYS	CHECKS PAYABLE	CHECKS REMAINING
01 - A	12/22/2019 -	01/04/2020	1	Christmas Eve Day/New Year	01/10/2020	25
01 - B	01/05/2020 -	01/18/2020	2		01/24/2020	24
02 - A	01/19/2020 -	02/01/2020	3	Martin Luther King Jr	02/07/2020	23
02 - B	02/02/2020 -	02/15/2020	4		02/21/2020	22
02 - C	02/16/2020 -	02/29/2020	5		03/06/2020	21
03 - A	03/01/2020 -	03/14/2020	6		03/20/2020	20
03 - B	03/15/2020 -	03/28/2020	7		04/03/2020	19
04 - A	03/29/2020 -	04/11/2020	8		04/17/2020	18
04 - B	04/12/2020 -	04/25/2020	9		05/01/2020	17
05 - A	04/26/2020 -	05/09/2020	10		05/15/2020	16
05 - B	05/10/2020 -	05/23/2020	11		05/29/2020	15
06 - A	05/24/2020 -	06/06/2020	12	Memorial Day	06/12/2020	14
06 - B	06/07/2020 -	06/20/2020	13		06/26/2020	13
2020 Fiscal Year Ends						
07 - A	06/21/2020 -	07/04/2020	14	4th of July	07/10/2020	12
07 - B	07/05/2020 -	07/18/2020	15		07/24/2020	11
08 - A	07/19/2020 -	08/01/2020	16		08/07/2020	10
08 - B	08/02/2020 -	08/15/2020	17		08/21/2020	9
08 - C	08/16/2020 -	08/29/2020	18		09/04/2020	8
09 - A	08/30/2020 -	09/12/2020	19	Labor Day	09/18/2020	7
09 - B	09/13/2020 -	09/26/2020	20		10/02/2020	6
10 - A	09/27/2020 -	10/10/2020	21		10/16/2020	5
10 - B	10/11/2020 -	10/24/2020	22		10/30/2020	4
11 - A	10/25/2020 -	11/07/2020	23		11/13/2020	3
11 - B	11/08/2020 -	11/21/2020	24		11/27/2020	2
12 - A	11/22/2020 -	12/05/2020	25		12/11/2020	1
12 - B	12/06/2020 -	12/19/2020	26		12/24/2020	0

Feedback – Let Your Voice Be Heard

Three options to access the survey

Direct Link

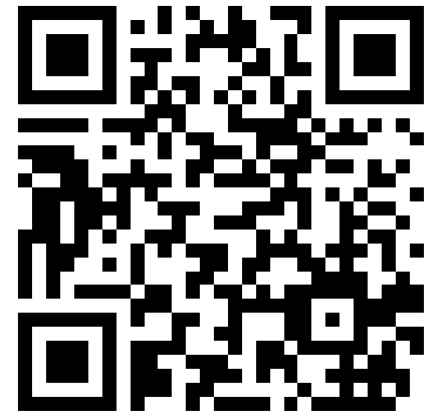
<https://bit.ly/uwhnebo>

SMS

Text
UWHNEBO
to
41411

Standard text messaging rates
may apply

QR Code



If you do not have access to a mobile device, ask a NEO facilitator for other options.

Before You Leave Today

- Benefits Presentation
- Fidelity
 - Presentation + Account Setup
 - If you have a Fidelity account, same username/password
- Enrollments
 - Payroll Tax and Direct Deposit through Oracle Cloud
 - Benefit Enrollment through Oracle Cloud
 - Retirement Plan Beneficiary Online (Fidelity site)
- Have Questions
 - Please remain seated at tables for general questions
 - Contact the HR Service Center
 - Staffed 7am-6pm
 - 608-263-6500 or Oracle Cloud > Help Desk > HR Service Request

Questions

