



Schedule of Benefit Deductions

Northern Illinois

Retirement Contributions

- Deducted bi-weekly, following the effective date of enrollment

Health, Dental and Vision Insurance

- Deducted semi-monthly, following the effective date of coverage

Voluntary Life and AD&D

- Deducted semi-monthly, following the effective date of coverage

Health Savings Account (HSA) and Flexible Spending Account (FSA)

- Deducted semi-monthly, following the effective date of enrollment

LifeLock

- Deducted semi-monthly, following effective date of enrollment

Accident, Critical Illness and Hospital Indemnity

- Deducted semi-monthly, following effective date of enrollment

Legal

- Deducted semi-monthly, following effective date of enrollment