

UW HEALTH JOB DESCRIPTION

LEAD PAINTER

Job Code: 410039	FLSA Status: Non-Exempt	Mgt. Approval: W. Abbott	Date: 12.2018
Department: Maintenance & Engineering Services		HR Approval: K. Sawyer	Date: 12.2018

JOB SUMMARY

The nature of the services provided by this position may affect UW Health Patients, Visitors, Employees and departments. A wide variety of both internal and external relationships are involved in carrying out the duties of this position.

This position performs Painter duties under the supervision of the Building Trades Supervisor for Maintenance & Engineering Building Trades Paint Shop, for UW Health.

Maintenance & Engineering Services is committed to the highest standard of Customer Relations principles. Team members will serve as role models by practicing exemplary behaviors when working with patients, visitors and fellow staff members. Hospital environment requires quicker than normal response to system and equipment failures. The hours worked often require emergency response, frequently without immediate direct assistance from supervisor.

MAJOR RESPONSIBILITIES

Lead Painter Duties

- Meet regularly with supervisor to provide updated information on jobs in progress, scheduled work, & backlog.
- Report daily any manpower deficiencies.
- Estimate- materials, labors costs, etc. as requested/required by Maintenance & Engineering Services, for UW Health locations and/or its occupants.
- Order materials, tools, etc.
- Arrange for pick-up or delivery of materials, tools, etc.
- Assign painters to perform work.
- Insure that all necessary forms, permits, precautions, etc. are fulfilled prior to the start of projects.
- Communicate to staff the work to be done, suggest means or methods for timely completion of work.
- Provide technical support for staff.
- Follow progress of jobs to insure reasonable labor & material costs are maintained.
- Coordinate work in conjunction with other trades, maintenance staff, and occupants of service area.
- Receive and enter work orders.
- Respond to customer calls, report to supervisor problems.
- Review daily time slips turn in by craft workers to insure completeness and accuracy.
- Review completed service requests to insure completeness & accuracy, this to include material costs.

Maintenance and Repair

- Identify, remove, repair, or refinish components of the following systems that have become old, worn, damaged, torn or missing. All work must be done in compliance with Federal/State/OSHA laws, rules & regulations and in accordance to UW Health policy & procedures.

Remodeling

- In accordance with the blueprint, drawings/sketches, schematics, written specifications etc. perform painter journeywork in accordance with practices and procedures consistent with the painting trade.

Surface prep

- Preparation of interior and exterior surfaces to receive succeeding coats of paint and/or wall covering materials.
- Wash and clean surfaces such as walls, ceilings and trim, etc., using sponges and cleaning compounds.
- Sand, scrape, and strip old finishes using hand sanding equipment and paint removers.
- Patch and repair cracks, holes, and other surface defects using appropriate repair materials/compounds.
- Apply required primers for the surface to be finished.

Drywall Taping

- Prefill drywall joints with appropriate compounds.
- Apply corner bead as needed.
- Apply paper or nylon tape to joints, cracks, seams, etc.

UW HEALTH JOB DESCRIPTION

- Finish with successive number of coat of joint compound to produce desired finish- sanding in between coats as needed.

Mixing of paints, stains, etc.

- Using hand methods properly mix paints, stains, etc. to the appropriate color.
- Using color machine properly mix paints, stains, etc. to specifications/formulas.

Application of

- Apply latex/solvent base, enamels, stains, varnishes and epoxy paints to surfaces using brushes, rollers and spray equipment.
- Operate and maintain spray equipment (airless, conventional cup gun, & HVLP) on daily basis when being used.
- Apply Water-born products according to manufacturer's specifications.
- Install wallpaper, vinyl wall coverings, vinyl wall protection, borders, etc.

Equipment Use

- Set-up, disassembles, and maintains trade-related equipment and tools.
- Maintain all painting tools and equipment on a daily basis, such as cleaning brushes, rollers, etc.

Job Sites

- Maintain work areas, to be free of construction debris, dust, etc. on a daily basis.

Miscellaneous (See Below*)

- Maintains tool cart & key assignment records
- Sends out for or arranges for repairs of hand tools, hand power tools, and stationary power tools.
- Work from swing stage, scaffolding, or ladders. (perform daily safety checks when using this equipment).
- Must keep accurate, up to date records, to include but not limited to; daily time slips, service requests, materials used, forms/permits.
- Must have thorough knowledge of WI building codes, occupational hazards and safety precautions as related to the painting trade and keeps current in same.

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	High School Diploma or GED.
	Preferred	Completion of Painter apprenticeship
Work Experience	Minimum	Five years as a journeyman painter.
	Preferred	Five years as a journeyman painter In a Healthcare setting.
Licenses & Certifications	Minimum	Journeyman painters certificate or ability to certify equivalency of required hours for Painter Journey Worker
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Knowledge of all methods, procedures, practices and tools of the Painter trade. • Ability to read and interpret blueprints, drawings/sketches, schematics, diagrams and written specifications as they pertain to the Paint Trade. • Must also have a general understanding of how they pertain to all other trades. • Must be knowledgeable of State, local building codes and life safety codes as they apply to UW Health. • Possession of good customer service skills. • Valid driver's license. • Proficient with Microsoft Office Applications. • Thorough knowledge of hand tools, hand held power tools, their setup, operation, maintenance, and safety precautions. • Must be able to effectively follow written & oral instructions. • All work shall be of the highest quality & craftsmanship. • Maintains High Quality of Work specific to the trade, as shown by: Timely and effective completion of assigned service requests; Demonstration of

UW HEALTH JOB DESCRIPTION

	<p>knowledge, skills and ability required for successful performance in the trade shown by actual work completed, computer and paper records.</p> <ul style="list-style-type: none"> • Adherence to appropriate safety procedures. • Effectively identifies the issue; formulates & clearly communicates a plan of action in a timely manner. Follows UW Health & Plant Engineering policies, with consideration for the operational needs of the area served (patient units, clinic/procedure units, operating rooms, emergency rooms, office & research area) regarding patients, patient families, visitors, occupants & staff of that area. Maintains High Quality of Customer Satisfaction as shown by the absence of substantiated customer complaints regarding work or conduct. • Demonstrates knowledge of and adherence to organizational policies and procedures, work rules, and trade contract. • Keeps current with trade training and certifications as needed to perform the work of a Journeyman Painter. • Collaborates effectively, within Maintenance & Engineering and other departments, to complete the work. Must be able to work independently, with other painters, with other trades. • Must be self-motivated. • Demonstrates knowledge of Hospital and departmental policies, including but not limited to: Safety and Infection Control (Aspergillus & TB precautions), Universal precautions, and Patient Privacy and Rights.
--	---

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

	Infants (Birth – 11 months)		Adolescent (13 – 19 years)
	Toddlers (1 – 3 years)		Young Adult (20 – 40 years)
	Preschool (4 – 5 years)		Middle Adult (41 – 65 years)
	School Age (6 – 12 years)		Older Adult (Over 65 years)

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docket, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
Medium: Ability to lift up to 50 pounds maximum with frequent lifting/and or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
X Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#

UW HEALTH JOB DESCRIPTION

	Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
Other - list any other physical requirements or bona fide occupational qualifications not indicated above:				

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.