

UW HEALTH JOB DESCRIPTION

CLINICAL NUTRITION RESIDENT

Job Code: 300105	FLSA Status: Non-Exempt	Mgt. Approval: M. Waltz	Date: March 2023
Department: Culinary - Dietetic Internship Program		HR Approval: S. Whitlock	Date: March 2023

JOB SUMMARY

Under general supervision from the UW Integrated Graduate Program in Nutrition and Dietetics (UW IGPND) Program Director and direct supervision by Registered Dietitian Nutritionists (RDN) and Nutrition Technicians, the Clinical Nutrition Resident participates in a year-long training program accredited by the Accreditation Council for Education in Nutrition and Dietetics (ACEND) to meet the following outcomes: provide evidence-based medical nutrition therapy, demonstrate project management skills, perform quality improvement, provide nutrition education, utilize nutrition informatics, demonstrate ability to oversee quantity food production, and have working knowledge of nutrition-related legislation. Clinical Nutrition Residents are evaluated on performance indicators throughout the program to demonstrate achievement of competency as required by ACEND. Clinical Nutrition Residents will engage in patient care following the Nutrition Care Process, participate in multidisciplinary rounds, provide medical nutrition therapy and education, and complete required course work as required for the MS degree in Clinical Nutrition from the University of Wisconsin-Madison. Clinical Nutrition Residents will assist with department initiatives and tasks to support operational need when assigned.

Clinical Nutrition Resident maintains productivity standards and practices, effective time management to prioritize tasks, uses department resources prudently, and participates in compliance and quality performance improvement efforts to ensure that nutrition care is safe and effective. Interacts with staff in many departments to deliver care.

MAJOR RESPONSIBILITIES

- Utilizes the nutrition care process (NCP) to perform comprehensive nutrition assessments including nutrition focused physical exams.
- Provides evidence-based medical nutrition therapy (MNT) and education.
- Collaborates with all disciplines on the health care team to provide optimal patient care.
- Ensures safe production, handling, and serving of food when in food systems rotation.
- Participates in quality improvement initiatives.
- Navigates and accurately uses nutrition informatics and the electronic health record.
- Completes all required coursework.
- Other duties as assigned.

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	Technical nutrition knowledge and abilities obtained in a four (4) year undergraduate degree program or four (4) year undergraduate degree program in dietetics, food and/or nutrition or related sciences that is accredited by the Academy of Nutrition and Dietetics and the Accreditation Council for Education in Nutrition and Dietetics.
	Preferred	
Work Experience	Minimum	
	Preferred	Experience in food and nutrition service operations is highly desirable
Licenses & Certifications	Minimum	
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Ability to work in a team environment and to collaborate with a variety of professionals. • Ability to utilize written and oral communication effectively. Computer knowledge preferred. • Organizational and communication skills • Requires moderate analytical skills to gather, analyze, and interpret data.

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AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage, and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

x	Infants (Birth – 11 months)	x	Adolescent (13 – 19 years)
x	Toddlers (1 – 3 years)	x	Young Adult (20 – 40 years)
x	Preschool (4 – 5 years)	x	Middle Adult (41 – 65 years)
x	School Age (6 – 12 years)	x	Older Adult (Over 65 years)

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job during a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docket, ledgers, and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally, and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
X Medium: Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
List any other physical requirements or bona fide occupational qualifications:			

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.