

UW HEALTH JOB DESCRIPTION

INFECTION PREVENTION SPECIALIST

Job Code: 800301	FLSA Status: Exempt	Mgt. Approval: L. Stevens	Date: April 2024
Department: Infection Prevention		HR Approval: S. Whitlock	Date: April 2024

JOB SUMMARY

The Infection Prevention Specialist has responsibility for identifying, investigating, monitoring, and reporting health care associated infections. In addition, collaborates with teams and individuals to create infection prevention measures and activities that prevent and control the spread of infections. This position is responsible for educating staff and providers on infection prevention and control activities. Collaboration with cross functional team members is vital to improve processes that prevent infection.

MAJOR RESPONSIBILITIES

- Conducts on site infection prevention assessments of healthcare facilities.
- Provides follow-up consultation around mitigation of identified infection prevention gaps.
- Observes infection prevention and control practices.
- Reviews policies and procedures, national standards to ensure compliance with best practices.
- Participate in learning opportunities, including review of current infection prevention literature to build a practical and relevant knowledge base.
- Consult on infection prevention initiatives and projects across the system.
- Collaborate with the infection prevention leadership team to develop, implement and evaluate the infection prevention and control plan.
- Incorporate improvement processes in collaboration with operational leaders to facilitate change in infection prevention throughout the UW Health System.
- Facilitate compliance with regulatory and accreditation standards.
- Monitor and analyze process and outcome measures to evaluate the effectiveness and sustainability of improvement work.
- Develop surveillance plans and associated investigations as needed.
- Complete analysis of surveillance data.
- Communicate surveillance data and improvement work to various committees and healthcare workers across the organization.
- Assess risk of occupational exposures to infectious disease.
- Create and deliver education to support infection prevention awareness and application.
- Utilize and or create data bases as needed for analyzing data related to infection prevention.

JOB REQUIREMENTS

Education	Minimum	Baccalaureate degree in nursing, microbiology, public health other related health field
	Preferred	Master's degree nursing, microbiology, public health, or other related health field
Work Experience	Minimum	One (1) year of clinical experience relevant to healthcare infection control
	Preferred	Two (2) years of clinical experience relevant to healthcare infection control EPIC Bugsy experience
Licenses & Certifications	Minimum	
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Effective verbal and written communication skills • Effective organizational and time management skills • Ability to conduct basic data analysis • Knowledge of Word, Excel and PowerPoint • Knowledge of process improvement work • Identify disease characteristics, modes of transmission, and diagnostic tests.

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below.

	Infants (Birth – 11 months)		Adolescent (13 – 19 years)
	Toddlers (1 – 3 years)		Young Adult (20 – 40 years)
	Preschool (4 – 5 years)		Middle Adult (41 – 65 years)

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School Age (6 – 12 years)	Older Adult (Over 65 years)							
JOB FUNCTIONS								
Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.								
PHYSICAL REQUIREMENTS								
Indicate the appropriate physical requirements of this job in the course of a shift. <i>Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.</i>								
Physical Demand Level	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; padding: 5px;">Occasional Up to 33% of the time</td> <td style="width: 25%; padding: 5px;">Frequent 34%-66% of the time</td> <td style="width: 25%; padding: 5px;">Constant 67%-100% of the time</td> </tr> </table>	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time				
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X Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; padding: 5px;">20-50#</td> <td style="width: 25%; padding: 5px;">10-25#</td> <td style="width: 25%; padding: 5px;">Negligible-10#</td> </tr> </table>	20-50#	10-25#	Negligible-10#				
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Medium: Ability to lift up to 50 pounds maximum with frequent lifting/and or carrying objects weighing up to 25 pounds.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; padding: 5px;">50-100#</td> <td style="width: 25%; padding: 5px;">25-50#</td> <td style="width: 25%; padding: 5px;">10-20#</td> </tr> </table>	50-100#	25-50#	10-20#				
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Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; padding: 5px;">Over 100#</td> <td style="width: 25%; padding: 5px;">Over 50#</td> <td style="width: 25%; padding: 5px;">Over 20#</td> </tr> </table>	Over 100#	Over 50#	Over 20#				
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Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.								
Other - list any other physical requirements or bona fide occupational qualifications not indicated above:								

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.