

UW HEALTH JOB DESCRIPTION

Music Therapist

Job Code: 540058	FLSA Status: Non-Exempt	Mgt. Approval: J. Auenson	Date: August 2019
Department: Patient & Family Services		HR Approval: J. Olson	Date: August 2019

JOB SUMMARY

The Music Therapist is an established health care professional utilizing music as a formal intervention within a therapeutic relationship to address physical, emotional, cognitive, and social needs of patients. The Music Therapist uses clinical and evidence-based assessments and music interventions to accomplish individualized goals in conjunction with the patient's age, medical condition, and family/significant others. Interventions are designed specifically to assist patients and families in coping with the stress and trauma that is often associated with a hospitalization.

The Music Therapist works with an interdisciplinary team to set priorities in the planning, implementation, and evaluation of programming with patients and families receiving care at AFCH and UW Health. The Music Therapist's goals include helping patients manage pain and stressful situations, encouraging self-expression, and promoting communication, motor development, and socialization.

The Music Therapist maintains ongoing communication with the department manager to establish and maintain overall music therapy programming.

MAJOR RESPONSIBILITIES

- Performs assessments of patients and families to identify needs in order to set short and/or long-term goals
- Utilizes knowledge of pediatric growth and development to guide interactions across age and developmental levels
- Provides music therapy interventions that are goal-oriented, support evidence-based practice, and are patient and family focused
- Evaluates effectiveness of interventions and modifies care based on results
- Works closely with patient, family, and healthcare team in order to develop and implement a patient-specific treatment plan
- Communicates relevant patient care information and works as an integrative member of a patient's healthcare team to promote continuity of care
- Documents services and/or interventions provided in the electronic healthcare record
- Assesses current and future music supplies/resources; submits requests for supplies or new resources as assessed
- Participates in regular review of music therapy programming to assess and implement quality improvements
- Orients and supervises music volunteers in collaboration with AFCH Volunteer Coordinator and UW Health Volunteer Services
- Participates in growth opportunities to maintain professional competency including continuing education and literature; promotes evidenced-base care by identifying research findings that relate to music therapy
- Provides staff education about the role of music therapy for patient care

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	Bachelor's degree in Music Therapy, Music, or a related field and/or completion of the degree equivalency program in Music Therapy as required by the American Music Therapy Association (AMTA)
	Preferred	Master's degree in Music Therapy
Work Experience	Minimum	Three (3) months working or volunteering with children
	Preferred	Six (6) months working with children in a healthcare/hospital setting
Licenses & Certifications	Minimum	MT-BC (Music Therapist – Board Certified) Basic Life Support/CPR or ability to obtain within three (3) months of hire
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Effective verbal and written communications skills • Knowledge of and an ability to use various computer programs such as word processing, database, spreadsheet, calendar and email, and current music programs • Proficient musical skills

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AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

x	Infants (Birth – 11 months)	x	Adolescent (13– 19 years)
x	Toddlers (1 – 3 years)		Young Adult (20 – 40 years)
x	Preschool (4 – 5 years)		Middle Adult (41 – 65 years)
x	School Age (6 – 12 years)		Older Adult (Over 65 years)

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docket, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
x	Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls Negligible or constant push/pull of items of negligible weight
Medium: Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
List any other physical requirements or bona fide occupational qualifications:			

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.