

## UW HEALTH JOB DESCRIPTION

### OPTOMETRIST

<b>Job Code:</b> 17026	<b>FLSA Status:</b> Exempt	<b>Mgt. Approval:</b> L Callow	<b>Date:</b> 3-18
<b>Department:</b> Ophthalmology		<b>HR Approval:</b> K Szudy	<b>Date:</b> 3-18

### JOB SUMMARY

The Optometrist functions as an independent healthcare provider while working collaboratively within a multidisciplinary health team including general and specialty ophthalmologists. This position combines two distinctive clinical roles to include 50% assigned to Pediatric Optometry and 50% assigned to Urgent Care Optometry. The Optometrist is responsible for providing comprehensive care to pediatric and adolescent patients ages 4-17, as well as non-verbal or developmentally delayed adults in an outpatient clinical setting. The optometrist will demonstrate clinical competency in working with patients with acute eye problems, primary eye care, contact lenses and co-managing strabismus and amblyopic patients with pediatric ophthalmologists. An onsite vision therapy facility is not part of this ophthalmology practice.

The optometrist is responsible for providing urgent care services to patients triaged and booked by triage staff. The optometrist must demonstrate clinical competency in assessing urgent patients with various urgent care needs to include trauma, red eyes, flashes and floaters and sudden vision loss. The optometrist must demonstrate competency in same-day treatment and accurate timely referrals to ophthalmology specialists as needed. This position requires the optometrist travel mid-day to another clinic most days to conduct an urgent care clinic in available clinic space within any of our five clinics.

This optometrist provides care and educates patients and their families on wellness, prevention and treatment plans for eye disorders, and intervenes in acute episodes. He/she develops criteria for and participates in the evaluation of the quality and effectiveness of care. He/she plans and participates in learning opportunities for technical staff and residents. He/she reports to the Chief of Optometry Services, the Department of Ophthalmology and Visual Sciences Vice Chair for Clinical Affairs and complies with the clinic manager and policy at his/her clinical location. This Optometrist will practice at all five of our Madison and Middleton locations. An excellent compensation package will also be offered.

### MAJOR RESPONSIBILITIES

1. Provide primary care optometry services including diagnosis and treatment of eye disease within scope of state optometric practice guidelines.
2. Provide triage and treatment of urgent/acute eye care problems.
3. Identify ophthalmic pathology as it may relate to disease of the eye and initiate patient referrals to appropriate ophthalmology general subspecialty clinic.
4. Provide contact lens services to include routine and specialty fittings, and provide consultation to ophthalmology colleagues regarding contact lens strategies for their patients.
5. Provide oversight of practice development at new locations as needed
6. Assist as needed in training technical staff and residents in refracting, contact lens fitting, physiology/geometry of optics, retinoscopy, keratometry and lensometry as needed.

**ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.**

### JOB REQUIREMENTS

Education	Minimum	Doctor of Optometry (OD) Degree from an accredited Optometry School
	Preferred	Completed a one-year residency in post-optometry school study
Work Experience	Minimum	Five years clinical experience
	Preferred	Two years of relevant clinical experience
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> <li>• State of Wisconsin Optometry Licensure</li> <li>• CPR certified</li> </ul>
	Preferred	

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Required Skills, Knowledge, and Abilities	<ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills</li> <li>• Professional demeanor</li> <li>• Ability to work as a member of a team</li> <li>• Strong contact lens skills to fit post-op aphakic infants and general pediatric fitting</li> <li>• Strong clinical skills in diagnosing strabismus, and binocular anomalies</li> <li>• Strong clinical skills in acute eye care</li> <li>• Extensive knowledge of physical assessment, differential diagnosis, pathophysiology, ocular pharmacology and management of acute and chronic eye conditions</li> </ul>
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### AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

**Instructions:** Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

	Infants (Birth – 11 months)	<b>X</b>	Adolescent (13 – 19 years)
	Toddlers (1 – 3 years)	<b>X</b>	Young Adult (20 – 40 years)
<b>X</b>	Preschool (4 – 5 years)	<b>X</b>	Middle Adult (41 – 65 years)
<b>X</b>	School Age (6 – 12 years)	<b>X</b>	Older Adult (Over 65 years)

### JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

### PHYSICAL REQUIREMENTS

**Indicate the appropriate physical requirements of this job in the course of a shift.** *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
<b>Sedentary:</b> Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docket, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	<b>Up to 10#</b>	<b>Negligible</b>	<b>Negligible</b>
<b>Light:</b> Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	<b>Up to 20#</b>	<b>Up to 10#</b> or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	<b>Negligible</b> or constant push/pull of items of negligible weight
<b>X Medium:</b> Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	<b>20-50#</b>	<b>10-25#</b>	<b>Negligible-10#</b>
<b>Heavy:</b> Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	<b>50-100#</b>	<b>25-50#</b>	<b>10-20#</b>
<b>Very Heavy:</b> Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	<b>Over 100#</b>	<b>Over 50#</b>	<b>Over 20#</b>
<b>Other</b> - list any other physical requirements or bona fide occupational qualifications not indicated above:			

**Note:** The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.