

## UW HEALTH JOB DESCRIPTION

### OPTOMETRIST

Job Code: 920008	FLSA Status: Exempt	Mgt. Approval: L. Callow	Date: February 2023
Department: Ophthalmology - Optometry		HR Approval: J. Olson	Date: February 2023

### JOB SUMMARY

The Optometrist functions as an independent healthcare provider while working collaboratively within a multidisciplinary health team including general and specialty Ophthalmologists.

The Optometrist is responsible for providing comprehensive eye care to pediatric (ages 5-17) and adult patients in an outpatient clinical setting. Specifically, this Optometrist will be dedicated to primary and urgent eye care. The successful candidate will demonstrate a high degree of clinical expertise in working with patients with acute eye problems, primary eye care needs, and contact lenses. Other responsibilities include educating patients and their families on wellness, prevention, and treatment plans for eye disorders and disease, participating in the evaluation of the quality and effectiveness of care in collaboration with all UW Optometrists and Ophthalmologists, and planning and participating in learning opportunities for technical staff and residents.

Our university environment encourages providers to present cases at Grand Rounds and participate in clinical studies when available. The department has three clinics in the Madison area and the Optometrist may practice at multiple clinic sites. The Optometrist will follow clinic policy under the direction of the Clinic Manager at each location. This position reports to the Chief of Optometry Services and the Department of Ophthalmology and Visual Sciences Vice Chair for Clinical Affairs.

### MAJOR RESPONSIBILITIES

1. Provide primary care and specialty care optometry services, including diagnosis and treatment of eye disease within scope of state optometric practice guidelines.
2. Provide triage and treatment of urgent/acute eye care problems.
3. Identify ophthalmic pathology as it may relate to disease of the eye and initiate patient referrals to appropriate ophthalmology general subspecialty clinic.
4. Provide contact lens services to include routine and specialty fittings and provide consultation to ophthalmology colleagues regarding contact lens strategies for their patients.
5. Provide oversight of practice development at new locations as needed.
6. Assist as needed in training technical staff and residents in refracting, contact lens fitting, physiology/geometry of optics, retinoscopy, keratometry, and lensometry.

**ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.**

### JOB REQUIREMENTS

Education	Minimum	Doctor of Optometry (OD) Degree from an accredited Optometry School
	Preferred	Completion of a one-year residency in post-optometry school study
Work Experience	Minimum	Three (3) years post graduate clinical experience OR completion of a residency
	Preferred	Seven (7) years of relevant clinical experience
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> <li>• State of Wisconsin Optometry Licensure</li> <li>• CPR certified</li> </ul>
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> <li>• Excellent verbal and written communication skills</li> <li>• Professional demeanor</li> <li>• Ability to work as a member of a team</li> <li>• Strong contact lens skills for primary care patients</li> <li>• Strong clinical skills in diagnosing acute eye disease and vision loss</li> <li>• Extensive knowledge of physical assessment, differential diagnosis,</li> </ul>

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	pathophysiology, ocular pharmacology, and management of acute and chronic eye conditions
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### AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

**Instructions:** Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

	Infants (Birth – 11 months)	<input checked="" type="checkbox"/>	Adolescent (13– 19 years)
	Toddlers (1– 3 years)	<input checked="" type="checkbox"/>	Young Adult (20 – 40 years)
	Preschool (4 years)	<input checked="" type="checkbox"/>	Middle Adult (41 – 65 years)
<input checked="" type="checkbox"/>	School Age (5 – 12 years)	<input checked="" type="checkbox"/>	Older Adult (Over 65 years)

### JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

### PHYSICAL REQUIREMENTS

**Indicate the appropriate physical requirements of this job in the course of a shift.** *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
<input checked="" type="checkbox"/> <b>Sedentary:</b> Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as dockets, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	<b>Up to 10#</b>	<b>Negligible</b>	<b>Negligible</b>
<b>Light:</b> Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	<b>Up to 20#</b>	<b>Up to 10#</b> or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	<b>Negligible</b> or constant push/pull of items of negligible weight
<b>Medium:</b> Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	<b>20-50#</b>	<b>10-25#</b>	<b>Negligible-10#</b>
<b>Heavy:</b> Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	<b>50-100#</b>	<b>25-50#</b>	<b>10-20#</b>
<b>Very Heavy:</b> Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	<b>Over 100#</b>	<b>Over 50#</b>	<b>Over 20#</b>
<b>Other</b> - list any other physical requirements or bona fide occupational qualifications not indicated above:			

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.