

UW HEALTH JOB DESCRIPTION

Clinical Health Psychologist

Job Code: 840012	FLSA Status: Exempt	Mgt. Approval: V. Egizio	Date: April 2022
Department: Behavioral Health		HR Approval: N. Lazaro	Date: April 2022

JOB SUMMARY

The Clinical Health Psychologist is responsible for the assessment and delivery of mental health services on an outpatient and/or inpatient basis to patients with medical conditions. The Clinical Health Psychologist identifies, assesses, triages, and assists in the management of patients with medical and behavioral health problems.

MAJOR RESPONSIBILITIES

Clinical Practice:

- Provide Health Psychology services including assessment, treatment planning, and intervention based on the unique needs of the patient. Outpatient programs may include both individual and group therapy, and psychoeducational groups as indicated. Inpatient focus is on evaluation and consultation with limited follow up treatment.
- Act as a consultant to staff, patients and families specializing in chronic/acute illness and disability, including the expected range of behaviors associated with a host of medical problems.
- Works as part of the primary treatment team as appropriate for outpatient, and as part of the multi-disciplinary consult service for inpatient.
- Provide in-depth psychological evaluations as required in area of specialty.
- Coordinate patient care with primary care, other specialty providers, schools, and families via written and verbal communication.
- Arrange for appropriate care within the UW Health system or through outside providers as prescribed in policies and procedures.
- Ensure that each patient's rights are protected and that they are provided with appropriate interventions based on ability to participate, cultural concerns, and diagnostic impression.
- Maintain progress notes and other documentation required for the client medical record and utilization management within the timelines outlined by UW Health.
- Participate in quality initiatives and utilization review activities as requested.
- Exercise the legal authority as a psychologist in Wisconsin hospitals, including assessment and documentation of patient mental status, general cognitive functioning, emotional status, and personality functioning.
- On an ongoing basis, strive to understand and meet the fiscal and financial parameters of practicing in the health care environment.

Educational:

- Provide clinical supervision to psychology trainees as assigned and as appropriate based on licensure.
- Participate in training activities (e.g., with post-doctoral fellows and interns, graduate and undergraduate students, medical students, residents).
- Perform UW Health staff education, presentations, and consultation.
- Provide educational presentations for the UW Health community.
- Participate in national and local conferences, and professional organizations.

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	Doctor of Philosophy (Ph.D.) or Psychology (Psy.D.) in Clinical Psychology or related field
	Preferred	
Work Experience	Minimum	One (1) year of post-doc experience in the area of Behavioral Health in a medical setting
	Preferred	One (1) year of clinical experience or two (2) years of post-doctoral experience in the area of Health Psychology in a medical setting
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> • Licensure or eligible for licensure as a Psychologist in state of practice. This may include licensing in Wisconsin and other state(s) of practice • CPR/BLS
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Eligible for listing in the National Register of Health Service Providers in Psychology • Excellent verbal and written communication skills • Ability to provide post-doctoral graduate and undergraduate training, including formal lectures and seminars, to Psychology interns, medical students, and residents in areas related to Health Psychology • Ability to effectively supervise the work of Psychology interns, medical students, and residents • Ability to provide clinical service to a wide range of ages and to persons having any number of health-related issues, including chronic illness, traumatic injury,

UW HEALTH JOB DESCRIPTION

	<p>physical disability, mental illness, and end-of-life decision making</p> <ul style="list-style-type: none"> • Ability to identify emotional, behavioral and psychosocial needs and strengths and integrate into care plan • Ability to contribute to program development and outcome evaluation efforts • Ability to provide Health Psychology consultation for health care professionals, family members, and patients • Ability to work effectively with colleagues in a team environment and to collaborate with professionals across a variety of disciplines • Ability to consistently maintain and convey a positive attitude and provide excellent customer service in service delivery • Flexibility in responding to day-to-day clinical service demands and provider staffing coverage needs within the Health Psychology service
--	--

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

x	Infants (Birth – 11 months)	X	Adolescent (13 – 19 years)
x	Toddlers (1 – 3 years)	X	Young Adult (20 – 40 years)
x	Preschool (4 – 5 years)	X	Middle Adult (41 – 65 years)
x	School Age (6 – 12 years)	X	Older Adult (Over 65 years)

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as dockets, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
X Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
Medium: Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
List any other physical requirements or bona fide occupational qualifications:			

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.