UW HEALTH JOB DESCRIPTION

Child Safety Technician							
Job Code: 420036	FLSA Status: Non-Exempt	Mgt. Approval: B. Eithun	Date: November 2019				
Department: AFCH Safety Center		HR Approval: N. Lazaro	Date: November 2019				

JOB SUMMARY

The Child Safety Technician provides safety and injury prevention education to parents, grandparents, caregivers and children who visit the American Family Children's Hospital Safety Center. The Child Safety Technician assists patient families, staff and community members choose, purchase, fit and install safety products including car seats, bike helmets, life jackets, gates, safety locks and latches at the Safety Center store.

MAJOR RESPONSIBILITIES

- Educate hospital staff, patient families and community visitors to the Safety Center on a wide range of injury prevention principles and practices. Serve as a resource to others in the hospital and ambulatory areas.
- Demonstrate correct use of a wide range of home safety products, vehicle child safety restraints, helmets and life jackets available at the Safety Center.
- Assist customers in choosing appropriate home safety products for the prevention of injuries, including falls, burns, drownings, and poisonings.
- Assist customers in choosing appropriate bicycle and ski helmets, and provide assistance with correct fitting.
- Assist customers in choosing appropriate vehicle child safety restraints and provide assistance with proper fit and installation in the vehicle.
- Perform child passenger safety inspections for staff and community members by appointment.
- Provide unintentional injury prevention consults and discharge teaching as requested by staff for inpatient and clinic families.
- Conduct program surveying and evaluation.
- Re-stock safety products, including car seats, as needed.
- Conduct product inventory.
- Complete customer sales transactions, following required procedures. Complete end of day sales deposits and documentation.

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

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JOB REQUIREMENTS					
Education	Minimum	High school diploma or equivalent			
	Preferred	Bachelor's degree			
Work Experience	Minimum				
	Preferred	One year of experience working with families or communities in promoting health, in prevention and safety			
Licenses & Certifications	Minimum	Child Passenger Safety Technician certification, or receive training and certification within 6 months of hire			
	Preferred				
Required Skills, Knowledge, and Abilities		 Effective verbal and written communication skills Demonstrated ability to work with all ages and diversities Knowledge of and an ability to use various computer programs including word processing, database, spreadsheet, calendar and e-mail. 			

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next.

Infants (Birth – 11 months)	Adolescent (13 – 19 years)		
Toddlers (1 – 3 years)	Young Adult (20 – 40 years)		
Preschool (4 – 5 years)	Middle Adult (41 – 65 years)		
School Age (6 – 12 years)	Older Adult (Over 65 years)		

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the

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patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.

Physical Demand Level		Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
	Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as dockets, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
	Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
Х	Medium: Ability to lift up to 50 pounds maximum with frequent lifting/and or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
	Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
	Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
	any other physical requirements or bona fide			
occ	upational qualifications:			

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.