

## UW HEALTH JOB DESCRIPTION

### BEHAVIORAL HEALTH – POST DOCTORAL FELLOW

<b>Job Code:</b> X70NN6	<b>FLSA Status:</b> Exempt	<b>Mgt. Approval:</b> V. Egizio	<b>Date:</b> February 2022
<b>Department:</b> Behavioral Health/Rehab		<b>HR Approval:</b> N. Lazaro	<b>Date:</b> February 2022

### JOB SUMMARY

Under the direct supervision of licensed staff psychologists, the Psychologist – Post Doctoral Fellow will provide clinical services within the scope of Psychologist practice, as relevant for the practice setting. These activities may include psychological evaluation, consultation, intervention services with inpatients and outpatients within the medical setting. The Psychologist – Post Doctoral Fellow is responsible for providing assessment and psychotherapeutic interventions to a diverse mix (age, ethnicity, socioeconomic and geographical) of patients on an individual, family and/or group basis including inpatient and specialty care outpatient. A significant component of the training program in Health Psychology involves consultation with other medical professionals and health care staff. The Psychologist – Post Doctoral Fellow serves on multidisciplinary treatment teams and also provides consultation to physicians, nursing and allied health staff throughout the Medical Center. Psychologist n – Post Doctoral trainee may also be involved in providing consultation to community and school programs.

The Psychologist – Post Doctoral Fellow participates in training programs offered throughout UW Health and provide training in their areas of expertise to other clinical professionals. They also present cases to psychology staff. The Psychologist – Post Doctoral is expected to engage in scholarly inquiry and application of relevant research literature to clinical practice throughout the fellowship.

### MAJOR RESPONSIBILITIES

#### Assessment

- Perform clinical interviews and behavioral analyses.
- Conduct mental status evaluations.
- Provide psychodiagnostic Assessment may include intellectual and personality testing, developmental assessment, neuropsychological assessment and decisional capacity evaluation, when appropriate.

#### Psychotherapy and Behavioral Interventions

- Provide Individual, couples and family, and group therapy utilizing a range of appropriate interventions.
- Use specialized and evidence-based therapy techniques

#### Consultation

- Provide appropriate recommendations to multidisciplinary staff regarding management of patient to facilitate effective medical outcomes and successful psychosocial adjustment utilizing a patient-family centered perspective.
- Provide consultation to schools and other community resources when needed and appropriate.
- Serve as the consultant on various multidisciplinary treatment teams as appropriate to practice setting/role.

#### Training

- Receive training in clinical and/or health psychology through formal didactic seminars, grand rounds, and ongoing supervision.
- Make case presentations to psychology staff.

#### Research and Program Development

- Engage in scholarly inquiry and provide program development related to clinical health psychology (negotiated on a case by case basis).

**ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.**

### JOB REQUIREMENTS

Education	Minimum	Completion of all requirements of a Ph.D or PsyD in Clinical or Counseling Psychology
	Preferred	
Work Experience	Minimum	Successful completion of a clinical psychology internship prior to start of employment
	Preferred	<ul style="list-style-type: none"> <li>• Successful completion of an APA or APPIC member clinical psychology internship prior to start of employment</li> <li>• Prior academic and clinical training experience in health psychology</li> </ul>
Licenses & Certifications	Minimum	CPR/BLS
	Preferred	

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Required Skills, Knowledge, and Abilities	<ul style="list-style-type: none"> <li>Ability to perform assessment and intervention health psychology services.</li> <li>Ability to work effectively with diverse populations and across the developmental and multicultural spectrum</li> <li>Proven interpersonal skills and ability to work effectively with professionals from a variety of disciplines</li> <li>Ability to function independently as appropriate for level of training with at least a moderate degree of responsibility</li> <li>Training and proven ability to act ethically according to professional code of conduct for psychologists</li> <li>Ability to provide written documentation relevant to practice in a timely manner.</li> </ul>		
<b>AGE SPECIFIC COMPETENCY (Clinical jobs only)</b> Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.			
<b>Instructions:</b> Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below.			
<b>x</b>	Infants (Birth – 11 months)	<b>x</b>	Adolescent (13 – 19 years)
<b>x</b>	Toddlers (1 – 3 years)	<b>x</b>	Young Adult (20 – 40 years)
<b>x</b>	Preschool (4 – 5 years)	<b>x</b>	Middle Adult (41 – 65 years)
<b>x</b>	School Age (6 – 12 years)	<b>x</b>	Older Adult (Over 65 years)
<b>JOB FUNCTIONS</b> Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.			
<b>PHYSICAL REQUIREMENTS</b>			
Indicate the appropriate physical requirements of this job in the course of a shift. <i>Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.</i>			
<b>Physical Demand Level</b>		<b>Occasional</b> Up to 33% of the time	<b>Frequent</b> 34%-66% of the time
		<b>Constant</b> 67%-100% of the time	
	<b>Sedentary:</b> Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as dockets, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	<b>Up to 10#</b>	<b>Negligible</b>
<b>x</b>	<b>Light:</b> Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	<b>Up to 20#</b>	<b>Negligible</b> or constant push/pull of items of negligible weight
	<b>Medium:</b> Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	<b>20-50#</b>	<b>10-25#</b>
	<b>Heavy:</b> Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	<b>50-100#</b>	<b>25-50#</b>
	<b>Very Heavy:</b> Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	<b>Over 100#</b>	<b>Over 50#</b>
List any other physical requirements or bona fide occupational qualifications:			

**Note:** The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.