

UW HEALTH JOB DESCRIPTION

Respiratory Therapist – Critical Care Transport – Peds/Neo

Job Code: 520024	FLSA Status: Non-Exempt	Mgt. Approval: K. Scott	Date: July 2023
Department: Emergency Medicine – Ground Transport		HR Approval: J. Olson	Date: July 2023

JOB SUMMARY

The Respiratory Therapist – Critical Care Transport – Peds/Neo is a highly specialized advanced level clinician with training specific to the care of pediatric and neonatal patients during air and ground critical care transport. This clinician must work in close collaboration with the critical care transport nurse and medical control physician to provide care. They must have exemplary communication and customer service skills as a front-line representative of UW Health.

The priority of the position will be to assure that the Critical Care Transport Ambulance/Aircraft, equipment, and supplies are always in a state of readiness. Upon proper training and competency evaluation, assignments for the transportation of adult patients (to include Med Flight) may be required. The Respiratory Therapist – Critical Care Transport – Peds/Neo will assist with writing transport policies and procedures in addition to the implementation of protocols and will also provide education and training to healthcare professionals within UW Health and outlying community hospitals.

MAJOR RESPONSIBILITIES

- Provides complete patient care during inter-hospital transports in conjunction with fellow team members.
- Completes patient assignments and stabilizes transport patients.
- Sets priorities, adapting to changing patient situations and initiating action to reduce or correct risk in response to data indicating urgent and/or emergent risk.
- Performs diagnostic and therapeutic interventions, including but not limited to the interpretation of blood gases and lab values, management of mechanical ventilation and high frequency oscillatory ventilation, and administration of nitric oxide and continuous nebulizers.
- Represents UW Health to outlying healthcare facilities with superb communication and customer service.
- Assists in writing or revising transport policies and procedures, education, and competencies.
- Leads or participates in Outreach Education as necessary.
- Presents and demonstrates basic pediatric assessments to pediatric “mega-codes”.
- Participates in or conducts research as necessary
- Provides orientation, education, and support to new staff regarding the department and services provided.
- Incorporates standards of practice and clinical practice protocols to maximize clinical effectiveness.
- Utilizes technology effectively to support practice and efficiencies in care delivery.
- Implements practice protocols relevant to patient population.
- Uses research findings in practice.
- Initiates multidisciplinary collaboration to positively impact the outcomes of health provided.
- Initiates steps to support and enhance the patient’s responsibility and self-determination in decision making concerning health, treatment, and wellbeing.
- Acquires and maintains current knowledge and clinical specialty and assumes responsibility of the professional development of self, other nursing staff, and students.

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	Graduate of a Commission of Accreditation for Respiratory Care (CoARC) Accredited Program for Respiratory Therapy
	Preferred	
Work Experience	Minimum	Three (3) years of experience as a staff therapist, including work with neonatal and/or pediatric critical care patients
	Preferred	Experience working in a patient transport environment
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> • Licensed as a Respiratory Care Practitioner (RCP) in the state of Wisconsin • Registered Respiratory Therapist (RRT) Credentialed by the National Board for Respiratory Care (NBRC) • Basic Life Support/CPR Certification

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		<ul style="list-style-type: none"> Pediatric Advanced Life Support (PALS) or ability to obtain within six (6) months of hire Neonatal Resuscitation Program (NRP) or ability to obtain within six (6) months of hire Trauma Certification (TNCC, TPATC, or ATLS) or ability to obtain within six (6) months of hire Certified Neonatal Pediatric Transport (CNPT) or ability to obtain within one (1) year of hire
	Preferred	<ul style="list-style-type: none"> Perinatal Pediatric Respiratory Care Practitioner Emergency Medical Technician (EMT) Advanced Cardiac Life Support (ACLS)
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> Ability to provide complete critical care in the absence of a physician Clinical expertise in patient assessment and monitoring Clinical expertise in interpretation of blood gases and lab values Clinical expertise in mechanical ventilation and administration of nitric oxide Critical thinking skills Ability to quickly and correctly assess and provide appropriate care based on a situation Ability to communicate effectively and professionally with team members, UW Health medical staff, community facility staff, patients, and families Ability to acquire and maintain advanced skills such as proficiency in performing basic airway management, intubation, laryngeal mask airway placement, and needle thoracostomy Demonstrates positive working relationships with other departments Demonstrates sensitivity to the values of self and others Ability to be flexible with work schedules

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

<input checked="" type="checkbox"/>	Infants (Birth – 11 months)	<input checked="" type="checkbox"/>	Adolescent (13 – 19 years)
<input checked="" type="checkbox"/>	Toddlers (1 – 3 years)	<input checked="" type="checkbox"/>	Young Adult (20 – 40 years)
<input checked="" type="checkbox"/>	Preschool (4 – 5 years)	<input checked="" type="checkbox"/>	Middle Adult (41 – 65 years)
<input checked="" type="checkbox"/>	School Age (6 – 12 years)	<input checked="" type="checkbox"/>	Older Adult (Over 65 years)

JOB FUNCTIONS

Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.

PHYSICAL REQUIREMENTS

Indicate the appropriate physical requirements of this job in the course of a shift. *Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.*

Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as dockets, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight

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	Medium: Ability to lift up to 50 pounds maximum with frequent lifting/and or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
X	Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
	Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
Other - list any other physical requirements or bona fide occupational qualifications not indicated above:		Successful completion of the Med Flight Duty Requirements		

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.