

UW HEALTH JOB DESCRIPTION

Student Respiratory Therapist

Job Code: 520006	FLSA Status: Non Exempt	Mgt. Approval: P. Breihan	Date: Nov 2022
Department : 3032420 Respiratory Care		HR Approval: K. Fleming	Date: Nov 2022

JOB SUMMARY

The Student Respiratory Therapist (SRT) assists licensed respiratory therapists by providing the most basic respiratory therapy treatments and procedures. The SRT performs patient and family care and documentation at the most basic performance level under the direct, immediate, and on-premise supervision of a licensed respiratory therapist. The incumbent performs airway clearance, administers aerosolized medications, and assists with oxygen therapy administration/transport.

SRT's must be actively enrolled and completing coursework in an accredited Respiratory Therapy program.

MAJOR RESPONSIBILITIES

The incumbent performs the following job responsibilities when working in the Respiratory Therapy Department:

- Perform and teach airway clearance modalities for the purpose of assisting the patient in the mobilization of bronchial secretions.
 - Postural drainage with percussion
 - Positive expiratory pressure (PEP) therapy
 - High frequency chest compression therapy
 - Metaneb Therapy
 - Acapella therapy
 - Aerobika therapy
- Performs complete and accurate documentation including charging within the electronic medical record.
- Provide thorough and complete SBAR report to therapists at their shift.
- Assist with Respiratory Therapy equipment stocking, delivery and reprocessing.
- Initiate and maintain oxygen therapy systems to treat or reverse hypoxemia, provide supplemental oxygenation for post anesthesia or myocardial infarction.
 - Provide nursing staff with information as needed to assist them in oxygen administration.
 - Provide appropriate transport oxygen set up.
- Perform and teach aerosolized medication therapies for the treatment of obstructive pulmonary disease, bronchospasm, wheezing, aid in mucociliary clearance, treatment of pulmonary infections, and treatment of hypoxemia of an unknown etiology.
 - Deliver aerosolized medications via small volume nebulizer, metered dose inhaler (MDI) and dry powder inhaler (DPI)
- Annually demonstrate competency for procedures determined by UW Health and the Respiratory Therapy Department, including but not limited to:
 - Basic life support
 - Hospital safety procedures
 - Hospital infection control policies and procedures
- Keep up to date with departmental education opportunities to include information sheets, fact sheets, e-mail, and communication tools such as the shift huddle and Tell Me Tuesday (TMT).
- Follow departmental guidelines and immediately inform the therapist covering the unit of any changes in the patient's respiratory status such as:
 - Any adverse reaction to therapy
 - Patients that refuse or are not available for therapy
 - Patients that receive therapy > 1 hour past the scheduled time
 - Oxygen saturation below 90% or below the range specified by the orders
 - Acute changes in the patient's status
 - Patients who have been discharged or transferred to another unit

Other Duties as Assigned

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

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JOB REQUIREMENTS			
Education	Minimum	Currently enrolled and actively completing coursework in a Commission on Accreditation for Respiratory Care (CoARC) accredited School for Respiratory Therapy	
	Preferred		
Work Experience	Minimum		
	Preferred	Provision of care with patients	
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> • Basic Life Support (BLS) provider meeting AHA standards 	
	Preferred		
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Excellent verbal and written communication skills • Ability to work in a team environment and collaborate with a variety of professionals • Demonstrates basic knowledge and skills to work with all patient care populations: <ul style="list-style-type: none"> ○ Pediatric ○ Adolescents ○ Adult ○ Geriatric • Acts in a courteous, sincere, and sensitive manner • Demonstrates a self-directed work effort 	
AGE SPECIFIC COMPETENCY (Clinical jobs only)			
Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.			
Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,			
<input checked="" type="checkbox"/>	Infants (Birth – 11 months)	<input checked="" type="checkbox"/>	Adolescent (13 – 19 years)
<input checked="" type="checkbox"/>	Toddlers (1 – 3 years)	<input checked="" type="checkbox"/>	Young Adult (20 – 40 years)
<input checked="" type="checkbox"/>	Preschool (4 – 5 years)	<input checked="" type="checkbox"/>	Middle Adult (41 – 65 years)
<input checked="" type="checkbox"/>	School Age (6 – 12 years)	<input checked="" type="checkbox"/>	Older Adult (Over 65 years)
JOB FUNCTIONS			
Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.			
PHYSICAL REQUIREMENTS			
Indicate the appropriate physical requirements of this job in the course of a shift. <i>Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.</i>			
Physical Demand Level	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time
Sedentary: Ability to lift up to 10 pounds maximum and occasionally lifting and/or carrying such articles as docket, ledgers and small tools. Although a sedentary job is defined as one, which involves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if walking and standing are required only occasionally and other sedentary criteria are met.	Up to 10#	Negligible	Negligible
Light: Ability to lift up to 20 pounds maximum with frequent lifting and/or carrying of objects weighing up to 10 pounds. Even though the weight lifted may only be a negligible amount, a job is in this category when it requires walking or standing to a significant degree.	Up to 20#	Up to 10# or requires significant walking or standing, or requires pushing/pulling of arm/leg controls	Negligible or constant push/pull of items of negligible weight
<input checked="" type="checkbox"/> Medium: Ability to lift up to 50 pounds maximum with frequent lifting and/or carrying objects weighing up to 25 pounds.	20-50#	10-25#	Negligible-10#
Heavy: Ability to lift up to 100 pounds maximum with frequent lifting and/or carrying objects weighing up to 50 pounds.	50-100#	25-50#	10-20#
Very Heavy: Ability to lift over 100 pounds with frequent lifting and/or carrying objects weighing over 50 pounds.	Over 100#	Over 50#	Over 20#
List any other physical requirements or bona fide occupational qualifications:			

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.