

UW HEALTH JOB DESCRIPTION

RN Blood Management Coordinator

Job Code: 790033	FLSA Status: Exempt	Mgt. Approval: M. Marggi	Date: June 2023
Department: Clin Labs - Admin		HR Approval: S. Whitlock	Date: June 2023

JOB SUMMARY

The Blood Management Coordinator / Transfusion Safety Officer will be responsible for utilizing evidence-based standards to promote conservation and appropriate use of blood products and/or their alternatives. Accountable to assist with enhancing patient outcomes and reducing the cost of care for patients of UW Health Hospital Authority and its partners. This individual will also play an integral role in compiling and analyzing data as well as performing audits to ensure compliance and that regulatory needs are met. Excellent communication skills are required for this position to provide education, coordination of projects, as well as reporting progress to all partners including but not limited to nursing staff, laboratory staff, pathologists, faculty, physicians and other operational leaders.

MAJOR RESPONSIBILITIES

- Evaluates transfusion systems and processes and identifies methods to improve patient safety.
- Supports overall program goals designed to reduce the need for allogeneic blood transfusions.
- Participates in the education of nurses and physicians involved in all aspects of transfusion processes and manages the oversight of deviation investigations and process improvement as they pertain to transfusion.
- Performance of clinical blood use audits, to facilitate reduction of inappropriate transfusions and prevention of blood component wastage.
- In association with the Medical Staff, provides direction to clinicians regarding evidence-based transfusion guidelines and strategies for reducing transfusions.
- Organizes program records and facilitates communication among providers. Reviews patient test results, alerts physicians as needed based on established protocols.
- Responsible for writing protocols, policies, and developing reports as required.
- Developments of professional and public education materials on the topic of patient blood management, public speaking/presentations as needed.
- Collaborates with physicians and the multi-disciplinary team in the development and implementation blood conservation and transfusion safety protocols.
- Collaborates with the Center for Clinical Knowledge Management (CCKM) and Information Systems (IS) as needed to develop best practices via evidence-based medicine and data review and analysis.

ALL DUTIES AND REQUIREMENTS MUST BE PERFORMED CONSISTENT WITH THE UW HEALTH PERFORMANCE STANDARDS.

JOB REQUIREMENTS

Education	Minimum	Bachelor's degree in nursing (BSN)
	Preferred	Master's degree in nursing (MSN)
Work Experience	Minimum	Three (3) years of relevant clinical nursing experience
	Preferred	
Licenses & Certifications	Minimum	<ul style="list-style-type: none"> • Licensed as a Registered Nurse (RN) in the State of WI or holds a license issued by a jurisdiction that has adopted the nurse licensure compact. • Basic Life Support/CPR
	Preferred	
Required Skills, Knowledge, and Abilities		<ul style="list-style-type: none"> • Knowledge and experience in development, implementation, and evaluation of clinical programs. • Knowledge of and experience with evidence-based practice. • Excellent communication skills, including public speaking and the ability to educate listeners at varying levels of medical knowledge.

AGE SPECIFIC COMPETENCY (Clinical jobs only)

Identify age-specific competencies for direct and indirect patient care providers who regularly assess, manage and treat patients.

Instructions: Indicate the age groups of patients served either by direct or indirect patient care by checking the appropriate boxes below. Next,

<input type="checkbox"/>	Infants (Birth – 11 months)	<input type="checkbox"/>	Adolescent (13 – 19 years)
<input type="checkbox"/>	Toddlers (1 – 3 years)	<input type="checkbox"/>	Young Adult (20 – 40 years)
<input type="checkbox"/>	Preschool (4 – 5 years)	<input type="checkbox"/>	Middle Adult (41 – 65 years)

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School Age (6 – 12 years)	Older Adult (Over 65 years)					
JOB FUNCTIONS						
Review the employee's job description and identify each essential function that is performed differently based on the age group of the patient.						
PHYSICAL REQUIREMENTS						
Indicate the appropriate physical requirements of this job in the course of a shift. <i>Note: reasonable accommodations may be made available for individuals with disabilities to perform the essential functions of this position.</i>						
Physical Demand Level	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 25%; padding: 5px;">Occasional Up to 33% of the time</td> <td style="width: 25%; padding: 5px;">Frequent 34%-66% of the time</td> <td style="width: 25%; padding: 5px;">Constant 67%-100% of the time</td> </tr> </table>	Occasional Up to 33% of the time	Frequent 34%-66% of the time	Constant 67%-100% of the time		
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List any other physical requirements or bona fide occupational qualifications:						

Note: The purpose of this document is to describe the general nature and level of work performed by personnel so classified; it is not intended to serve as an inclusive list of all responsibilities associated with this position.