

1 Applicant Information

Full Name: _____ **UW Health Employee ID:** _____

Current Job/Position: _____ **How long in this position** _____

Work Email: _____ **Date of Hire:** _____

Personal Email: _____ **Phone:** _____

UW Health is an Equal Employment Opportunity, Affirmative Action employer that values diversity. All qualified applicants will receive consideration for participation in this training program without regard to race, religion, color, national origin, sex, gender identity or expression, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with disability.

(Note: If you are selected to participate in the program, you will need to be here for the FULL duration of the program 3-years). You will follow UW Health policies and Madison College policies. You will spend your time between these locations: UWH and or, EMH or AFCH, 610 N. Whitney Way, Goodman South Campus and Truax Campus.

Semester	Course	Credits	Length
Fall 2025	Math Reasoning	4	16 weeks
	English 1	3	16 weeks
Spring 2026	Intro Psychology	3	16 weeks
	General Chemistry	4	16 weeks
Summer 2025	General Anatomy & Physiology	4	12 weeks
Fall 2026 [Semester 1]	Respiratory Survey	3	16 weeks
	Respiratory Pharmacology	3	16 weeks
	Microbiology – University Medical	4	16 weeks
	Intro Sociology	3	16 weeks
Spring 2027 [Semester 2]	Respiratory / Cardiac Physiology	3	16 weeks
	Respiratory Disease	3	16 weeks
	Respiratory Therapeutics I	3	8 weeks
	Respiratory Therapeutics II	3	8 weeks
Summer 2027	Clinical 1	2	6 weeks
	Speech	3	12 weeks
Fall 2027 [Semester 3]	Respiratory Airway Management	2	8 weeks
	Respiratory Life Support	3	16 weeks
	Clinical 2	3	8 weeks
	Clinical 3	3	8 weeks
Spring 2028 [Semester 4]	Respiratory Neo/Peds Care	2	8 weeks
	Neonatal Pediatric Resuscitation (NRP)	1	8 weeks
	Respiratory / Cardio Diagnostics	3	8 weeks
	Clinical 4	3	8 weeks
	Clinical 5 / Internship	3	8 weeks

What is your current level of English proficiency?

- ☐ Beginner
(e.g., I don't speak English often. It is usually difficult to understand my co-workers in English.)
- ☐ Intermediate
(e.g., I can usually understand my co-workers in English. It's difficult sometimes, but I can ask questions when I don't understand.)
- ☐ Advanced
(e.g., I am comfortable speaking English, and I understand my co-workers and supervisors well. It is not difficult for me to read and write in English.)

What is the highest educational level you have completed? (Please check only **ONE**, plus **required** and complete information.)

- ☐ College Degree and/or Certificate
Major/Program Completed: _____
Name of University, College, or Technical School: _____
Date of graduation: _____ Month _____ Year
- ☐ Some College
Major/Program Started: _____
Name of University, College, or Technical School: _____
How much have you completed? _____ less than 1 year _____ 1-2 years _____ 2- 3 years
Last date attended: _____ month _____ Year
- ☐ Please attach resume and an unofficial college transcript (**REQUIRED**)

2 Program Overview

The Registered Respiratory Therapist Apprenticeship is a three-year program providing a **no cost-pathway** for current UW Health employees to pursue a degree in respiratory therapy while earning full-time pay and benefits. The program includes both formal classrooms learning at Madison College and the UW Health Apprenticeship Program Building, as well as on-the-job training at UW Health and other approved clinical settings. Madison College is an accredited program that prepares graduates to pass the National Board of Respiratory Care Therapist Multiple Choice Exam and Clinical Simulation Exam to become a Registered Respiratory Therapist. Apprentices will have access to a free Madison Metro Bus pass and must have their own plan for transportation to and from classes and clinical sites.

Additionally, they will have access to

- Academic support services at both UW Health and Madison College
- Comprehensive education and career pathway support from Madison College
- A range of other wrap around support services through UW Health (Allied Health Education and Career Pathways and Diversity Equity and Inclusion)
- Additional funding support for wrap around support services through the Wisconsin Department of South-Central Wisconsin

3 Eligibility Requirements & Program Expectations

Eligibility Requirements

Any UW Health employee who meets the following requirements is encouraged to apply:*

- Has earned a high school diploma or equivalent.
- Has passed their 6-month probationary period in current position.

Program Expectations

If accepted, you will be required to:

- Sign an Employee Agreement committing to work for UW Health as a Registered Respiratory Therapist for at least 24 months after program completion or reimburse the full (\$10,000.00) or prorated cost of the program.

- Has not been on a performance improvement plan, probation, or written discipline and none of the prior list within the last 6 months
- Have fulfilled any commitments from previous positions or programs within UW Health
- Maintain a 1.0 FTE (40 work hours/week). The number of hours on the unit vs. the number of hours in the classroom will vary from semester to semester depending on courseload. Apprentices are assigned to work 40 hrs./week on the unit during academic breaks).
- Maintain all UWH and Madison College eligibility requirements to participate for the duration of the program (3-Years).
- Attend all classroom and clinical sessions. Be active and engaged in class. UWH policies apply to work hours completed in the academic setting.
- Maintain a passing grade in all courses while enrolled at Madison College that meet program requirements for the Respiratory Therapy Program.
- Complete all homework assignments (approx. 9-12 hours/week or more per class) outside of the classroom **on your own time (unpaid)**.
- Successfully pass the NBRC Therapist Multiple Choice Exam and Clinical Simulation Exam upon completion of the 3-year program.
- Sign a contract with the Department of Workforce Development (DWD) once the program starts.
- Maintain American Heart Association (AHA) Basic Life Support (BLS) Certification for Healthcare providers (CPR) and any other UW Health or Madison College competencies throughout the program.

**Temporary employees, employees in training, and student employees are not eligible to participate in the program.
(Youth Apprenticeship Participants are exempt from student employment status).*

4 Applicant Signature

I am aware of the responsibilities, time commitments, and expectations associated with the *Registered Respiratory Therapy Apprenticeship Program*. I understand that I will be contacted through email and, if I meet the eligibility requirements, will be provided with upcoming program dates. I will work with my supervisors and/or manager to identify the day and time that work best in my schedule. I understand that the operational needs of my department may impact my eligibility to be selected to participate in the program this year.

My signature below indicates that I have read and agree to *all* program expectations.

Signature: _____

Date: _____

UW Health HR Service Center at (608) 263-6500 or [Ask HR regarding benefits and compensation ONLY](#)
Can send email about questions RTapprenticeprogram@uwhealth.org

PLEASE DO NOT SEND APPLICATIONS TO EMAIL. THIS NEEDS TO BE SUBMITTED THROUGH ORACLE OR UW HEALTH CAREERS PAGE ONLY ALONG WITH ANY SUPPORTING DOCUMENTATION. APPLICATIONS WILL NOT BE PROCESSED THROUGH THIS EMAIL.