

Health Requirements for UW Health Workers (Applies to non-employees, contractors, agency, leased workers)

Official documentation must be submitted and includes vaccination documentation from healthcare providers, childhood immunization records if signed by a healthcare worker, previous employers including military records, local immunization registry or documentation from the public health department. Immunization and titer dates must include month, day, and year. Disease history and self-reported records are not acceptable.

Item	Requirement (need official documentation of below)
Hepatitis B	<ul style="list-style-type: none"> • Only required for those providing direct patient care or potential for blood or body fluid exposure • Completed Hepatitis B vaccination series (2 or 3 dosage series depending on the manufacturer) AND • Positive hepatitis B antibody titer OR • UW Health hepatitis B declination waiver
Influenza	<ul style="list-style-type: none"> • Influenza vaccine administered within flu season or submit a UW Health waiver and receive an exemption
Meningococcal ACWY	<ul style="list-style-type: none"> • One vaccine date <u>required</u> every five years for those working in the Microbiology Department ONLY
Meningococcal B	<ul style="list-style-type: none"> • Two vaccine dates <u>required</u> for those working in the Microbiology Department ONLY • Boosters are recommended by the Centers for Disease Control and Prevention
MMR	<ul style="list-style-type: none"> • 2 doses of MMR given at least 28 days apart for measles and mumps; 1 dose of MMR is acceptable for rubella OR • Positive titers for measles, mumps, and rubella; <u>no indeterminate, borderline or equivocal levels are acceptable</u> • May be cleared to start with 1 MMR if given within 28 days prior to start date; a 2nd MMR will be required 28 days after 1st MMR
Varicella	<ul style="list-style-type: none"> • 2 doses of Varicella given at least 28 days apart OR • Positive titer for varicella; <u>no indeterminate, borderline or equivocal levels are acceptable</u> • May be cleared to start with 1 Varicella if given within 28 days prior to start date; a 2nd Varicella will be required 28 days after 1st Varicella
Tuberculosis Screening	<ul style="list-style-type: none"> • Acceptable TB Tests: <ul style="list-style-type: none"> • An IGRA blood test from within the 12 months prior to start date. <ul style="list-style-type: none"> • Accepted results are negative or positive (see below for additional requirements after a positive result). • Any indeterminate, invalid, or borderline results must be repeated. • Two-step TB skin test <ul style="list-style-type: none"> • One TB skin test within 12 weeks prior to start date AND • Previous TB skin test within 12 months prior to start date OR • A 2nd TB skin test within 1 month of starting at UW Health and at least 1 week apart from 1st TB skin test • A history of a positive TB test <ul style="list-style-type: none"> • If the non-employee reports a history of a positive TB test (IGRA or TB skin test), we require documentation of the positive TB test and a negative chest x-ray completed after the positive TB test and within the 6 months prior to start date.
Respirator Fit Testing	<ul style="list-style-type: none"> • Only required for those providing direct patient care • Must complete respirator medical evaluation form

Urine Drug Screen	<ul style="list-style-type: none"> • Only required for those working in Pharmacy Departments • Drug screen must test for these drugs at a minimum: <ul style="list-style-type: none"> • amphetamines (amphetamine, methamphetamine) • barbiturates (amobarbital, butalbital, pentobarbital, phenobarbital, secobarbital) • benzodiazepines (alprazolam metabolite, oxazepam) • cocaine metabolites • methadone • opiates (morphine, codeine, hydromorphone, hydrocodone) • oxycodones (oxymorphone, oxycodone) • phencyclidine • propoxyphene • For non-employees not seen at UW Health Employee Health Services for a pre-employment health assessment, a negative result dated within 45 days prior to starting at UW Health; negative dilute specimens are accepted
Tdap	<ul style="list-style-type: none"> • One Tdap vaccination for roles working at American Family Children's Hospital
Communicable Disease Screening Form	<ul style="list-style-type: none"> • Must be completed prior to start date
Color Vision Screening	<ul style="list-style-type: none"> • Only required for those working in Laboratory and Dialysis • Complete a color vision screen prior to start date